



Attention Labor & Employment Council Members:

During our recent Council meeting, we discussed House Bill 1214 regarding the Sealing of Arrest Records. During the discussion some of you were interested in more details based on the background check process that many employers currently conduct with job applicants. Here is a [link to the bill](#) which includes the amendments adopted in the House Judiciary Committee. Below is a short summary of the bill:

- The bill requires arrest records of arrests on or after January 1, 2022, to be automatically sealed if no charges have been filed within one year of arrest. The Colorado Bureau of Investigations must seal the record within 60 days after a year has passed. If CBI receives charges after sealing, the record must immediately be unsealed;
- The bill allows a defendant with multiple conviction records to petition to seal those records if the record or records are not eligible for sealing because of an intervening conviction.
- Types of offenses: Petty offenses and Petty Drug Offenses; Drug Misdemeanors; Drug Felonies; misdemeanors and other classes of offenses.

A copy of the fiscal note with further details can be found [here](#).

Please contact Loren Furman at lfurman@cochamber.com with any questions/concerns. Once we receive feedback we will recommend a position on the bill by the Council.

Thank you!

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