

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

1 Amend printed bill, page 21, after line 4 insert:

2 **"8-13.3-416. Employer authorized to take disciplinary action.**
3 NOTHING IN THIS PART 4 PROHIBITS AN EMPLOYER FROM TAKING
4 DISCIPLINARY ACTION AGAINST AN EMPLOYEE WHO USES PAID SICK LEAVE
5 PROVIDED UNDER THIS PART 4 FOR PURPOSES OTHER THAN THOSE
6 DESCRIBED IN THIS PART 4."

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SB205_L.029

Amendment No. _____

SB20-205

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

1 Amend printed bill, page 10, after line 10 insert:

2 "(6) EXCEPT AS PROVIDED IN SECTION 8-13.3-405 (5)(b), FOR PAID
3 SICK LEAVE OF FOUR OR MORE CONSECUTIVE WORK DAYS, AN EMPLOYER
4 MAY REQUIRE REASONABLE DOCUMENTATION THAT THE PAID SICK LEAVE
5 IS FOR A PURPOSE AUTHORIZED BY THIS PART 4."

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SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

- 1 Amend printed bill, page 10, strike line 12 and substitute "**emergency.**
- 2 (1) IN ADDITION TO PAID SICK LEAVE ACCRUED UNDER SECTION
- 3 8-13.3-403, ON THE DATE A PUBLIC HEALTH EMERGENCY IS DECLARED,
- 4 EACH EMPLOYER".

- 5 Page 10, line 24, strike "(2)" and substitute "(2) (a) AN EMPLOYER MAY
- 6 COUNT AN EMPLOYEE'S UNUSED ACCRUED PAID SICK LEAVE UNDER
- 7 SECTION 8-13.3-403 TOWARD THE SUPPLEMENTAL PAID SICK LEAVE
- 8 REQUIRED IN SUBSECTION (1) OF THIS SECTION.
- 9 (b)".

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SB205_L.042

Amendment No. _____

SB20-205

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

- 1 Amend printed bill, page 15, strike lines 2 through 16.
- 2 Renumber succeeding subsections accordingly.

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SB205_L.043

Amendment No. _____

SB20-205

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

1 Amend printed bill, page 6, line 5, after "PERIOD." add "AN EMPLOYER
2 MAY SATISFY THE ACCRUAL REQUIREMENTS OF THIS SECTION BY
3 PROVIDING THE EMPLOYEE WITH AN AMOUNT OF PAID SICK LEAVE THAT
4 MEETS OR EXCEEDS THE REQUIREMENTS OF THIS SECTION AT THE
5 BEGINNING OF THE YEAR."

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