



May 28, 2026

The Honorable Jared Polis

Governor of Colorado

136 State Capitol

Denver, CO 80203

RE: House Bill 26-1005

Dear Governor Polis,

On behalf of the Colorado Chamber of Commerce, we sincerely ask for a veto of HB26-1005.

To be clear, our concern over this specific bill was never a testament against labor unions or the right to organize, it was about fairness and protecting the rights of all workers. Throughout the many months of negotiations, the business community remained steadfast in a commitment to achieve compromise, as we understand that no one benefits from a destabilizing fight on this issue.

Our position is anchored in a single, unwavering principle: automatic paycheck deductions for union dues should only be permitted if the majority of employees clearly and affirmatively authorize it. As a result, we face a new reality where employee choice and fiscal autonomy have been invalidated. We cannot support a process where employee voices are silenced.

Colorado's Labor Peace Act has served our state well for more than 80 years, fostering a unique equilibrium that has helped us outcompete peer states while protecting the individual employee's rights. Your veto will ensure we remain a state that encourages collaboration, not compulsion, in workplace representation.

Thank you in advance for standing with Colorado's employers and employees. We look forward to continuing our partnership to build a state that remains competitive, fair, and prosperous for all.

Sincerely,

The Colorado Chamber of Commerce