



COLORADO CHAMBER
OF COMMERCE



EMPLOYER TRAINING WORKSHOPS

GUIDING YOUR COMPANY THROUGH COLORADO'S COMPLEX AND
EVER-CHANGING REGULATORY ENVIRONMENT

OVERVIEW

Training Workshop Details

The Colorado Chamber works to vigorously defend and support Colorado employers on policy decisions that impact business operations. The massive number of new laws and regulations are causing challenges for employers who try to navigate these complicated new laws while avoiding penalties.

The Colorado Chamber is now offering training workshops to help employers comply with current statutes and regulations, building a healthy workplace culture and other opportunities.



- ✓ Instructors will be employment, tax and environmental law attorneys, and who have an operating knowledge of current Colorado laws and regulations;
- ✓ Instructors will have experience in diversity, inclusion & equity training;
- ✓ Instructors will be public sector professionals with an understanding of state-run programs.

Cost:

\$125 for CO Chamber members

\$150 for non-Colorado Chamber members

Duration:

1 hour & 15 minutes per class

Frequency:

1-2 classes per month

Location:

Colorado Chamber of Commerce, 1600 Broadway, Ste. 1000, Denver.
Remote participation will be available.

Program Start Date:

October 2022

Workshop Topics

Employment & Workplace Laws & Regulations Workshops:

Colorado Family & Medical Leave Insurance Program (FAMLI):

Guidance for employers on the State mandated FAMLI program, current regulations and private plan requirements with Stacey Campbell, Shareholder & Owner, Campbell Litigation, P.C.

Oct. 10, 2022 at 2:00 p.m. in the Colorado Chamber conference room or by remote participation

Equal Pay Law:

This law and the regulations continue to create confusion for employers. Understand how to comply and avoid potential penalties for non-compliance with Jennifer Harpole, Shareholder, Littler law firm.

Nov. 2, 2022 at 2:00 p.m. in the Colorado Chamber conference room or by remote participation.

Colorado Sick Leave:

Understanding Colorado's new sick leave law and navigating sick leave and family & medical leave to avoid duplication of leave with Brooke Colaizzi, Member, Sherman & Howard.

Nov. 9, 2022 at 10:00 a.m. in the Colorado Chamber conference room or by remote participation.

Wage & Hour Law and Regulations:

Avoid potential fines for unintended wage and hour violations and receive update on pending regulations with Jennifer Harpole, Jennifer Harpole, Shareholder, Littler law firm.

Dec. 7, 2022 at 2:00 p.m. in the Colorado Chamber conference room or by remote participation.

Colorado's New Non-Compete Law:

Learn about the newest changes to Colorado's non-compete laws and the implications for employers and employees with Victoria Edwards, Counsel, Jackson Kelly, PLLC.

Dec. 15, 2022 at 2:00 p.m. in the Colorado Chamber conference room or by remote participation.

Workplace Discrimination Law:

Prevent potential discrimination in the workplace by better understanding this new workplace discrimination law.

Diversity, Equity & Inclusion Training:

Learn new ways to address DEI at the workplace and how to implement potential DEI programs.

Workplace Investigations:

Learn how to respond to workplace investigations to minimize litigation costs and administrative burdens.

Workshop Topics

Environmental Permitting & Regulations Workshops:

Air Permitting:

Understanding and ensuring that your company is in compliance with Colorado's current and ever-changing air permitting requirements.

Clean Water Act:

Receive guidance on Colorado's Clean Water Act and the direct and indirect discharge permitting process.

Stormwater Permitting and Compliance:

Learn about the current stormwater compliance process and permitting requirements.

Hazardous Waste Generation and Disposal Requirements:

Get educated on the proper management of hazardous substances under the Federal Emergency Planning and Community Right-to-Know Act (EPCRA) including Tier II reporting.

General Environmental Compliance:

Ensure your company understands the Colorado Department of Public Health & Environment (CDPHE) general auditing and enforcement process for environmental regulations.

Please contact Laura Moss at lmoss@cochamber.com if you are interested in participating in this new program and individual training workshops.



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For business. For Colorado. For tomorrow.