

DENVER RE-OPENING GUIDANCE

General Requirements for the Public

- Face coverings required for customers of businesses, government services, mass transit and ride-share
- No gatherings over 10 people through May 26

Stay-At-Home order expires at the end of Friday May 8th

While many businesses can re-open on Saturday May 9th, these will remain closed:

- Sit-down service in restaurants, bars, coffeehouses and other places of public accommodation
- Movie theaters
- Live-performance theaters
- Concert venues
- Sports arenas
- Gyms and yoga and fitness studios
- Shopping malls (except for stores that have public entrances/exits to the outside)
- Outdoor City facilities such as children's playgrounds, swimming pools, and tennis and basketball courts
- City recreation centers and libraries

These businesses can start to re-open on Saturday May 9th:

- Non-critical retail such as clothing, home goods, cell phone (*with 50% employees and 6-foot social distancing*)
- Personal services such as hair/nail salon, tattoo, pet groomer and personal trainers (*with 10 or fewer people in a single location or a maximum of 50% occupancy, whichever is less; by appointment only, no walk-ins; strict requirements about PPE and distancing*)
- Non-critical offices (*with 50% employees*)
- Field services such as in-person real-estate showings
- Limited healthcare (*with 10 or fewer people in a single location or a maximum of 50% occupancy, whichever is less; by appointment only, no walk-ins*)
- Post-secondary education

All businesses must do the following to keep employees safe:

- Deputize a workplace coordinator to address COVID-19 issues
- Maintain 6-foot separation between employees and discourage shared spaces
- Clean and disinfect all high touch areas
- Post signage for employees and customer on good hygiene
- Ensure proper ventilation
- Avoid meetings or groupings of more than 10 employees, clients or customers
- Implement symptom monitoring protocols such as temperature checks
- Eliminate, or regularly clean and disinfect, any items in common spaces
- Require employees with symptoms to stay home
- Accommodate employees who are vulnerable individuals
- Provide flexible options for employees with child or elder-care obligations
- Provide appropriate PPE, like gloves, masks, or face coverings, if employees are unable to provide their own

All businesses must do the following to keep customers safe:

- Create special hours for vulnerable individuals when practical
- Limit the number of on-site customers in order to maintain 6-foot distancing
- Provide hand sanitizer and wipes at entrances to the greatest extent possible
- Use contactless payment solutions when possible
- Create signage regarding health protocols

Large businesses with more than 50 employees in a single location must:

- Create signage regarding health protocols
- Implement symptom monitoring protocols such as temperature checks
- Close common areas to disallow for gatherings of employees
- Conduct mandatory cleaning and disinfecting protocols
- Implement social distance protocols

We also suggest that all businesses do the following:

- Implement symptom monitoring protocols such as temperature checks
- Limit or discourage in-person meetings
- Discourage use of shared spaces such as breakrooms and meeting rooms
- Consider using separate entrances and exits, with staff members counting visitors to control the number of guests at one time.
- Install plastic protective shields to provide protection between employees and customers

For more information:

- Check the state's Safer-at-Home website -- <https://covid19.colorado.gov/safer-at-home> -- for more information, including Public Health Orders and FAQs.
- Email questions to CAOResponseTeam@denvergov.org.
- And within Denver, you can dial 3-1-1, and outside Denver, dial 720-913-1311.