

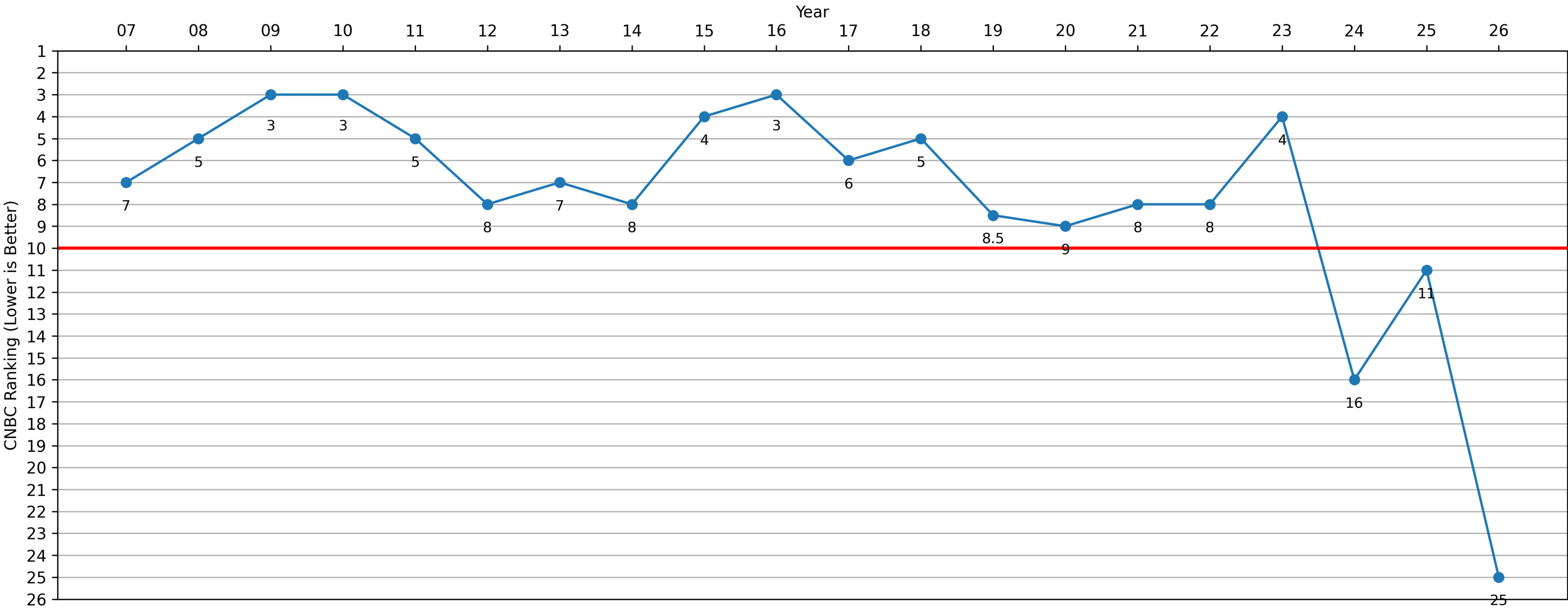
Colorado at a crossroads





CNBC Business Friendliness Rankings

Colorado CNBC America's Top States for Business Rankings (2007-2026)



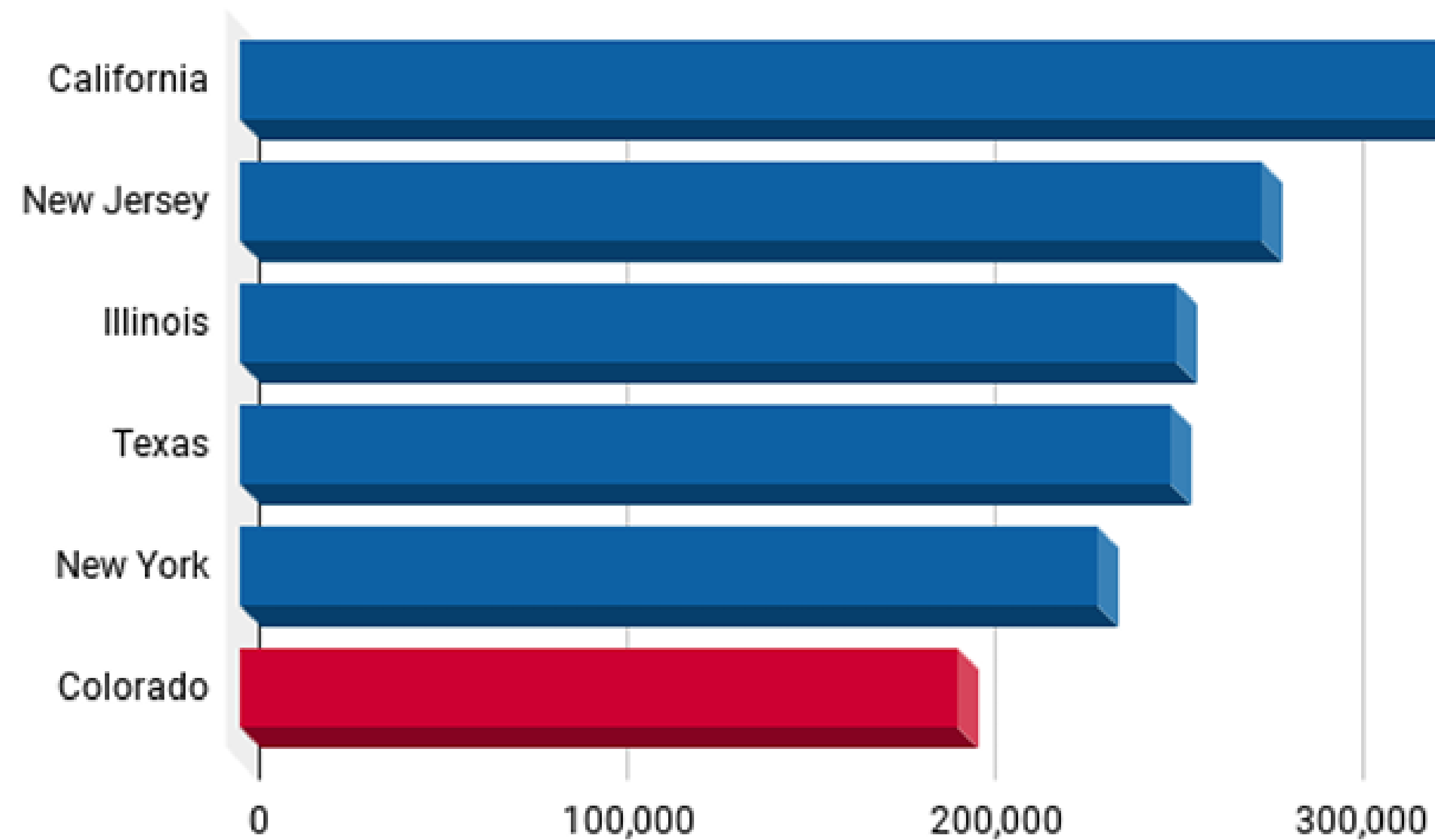
CNBC Business Friendliness Rankings

	2023	2024	2025	2026
Workforce	B	C+	B	B-
Infrastructure	B	B+	B+	C-
Economy	D+	C+	C	C
Cost of doing business	D+	D+	D+	D-
Technology and innovation	B+	B+	B+	A-
Business friendliness	B-	C-	C+	C-
Education	B	B-	C+	C-
Access to capital	B	B-	B-	B-
Cost of living	D+	F	F	D-

Colorado is 6th most-regulated state in the nation

States With the Highest Number of Business Restrictions

Compiled Using "Bottom-Up" Methodology



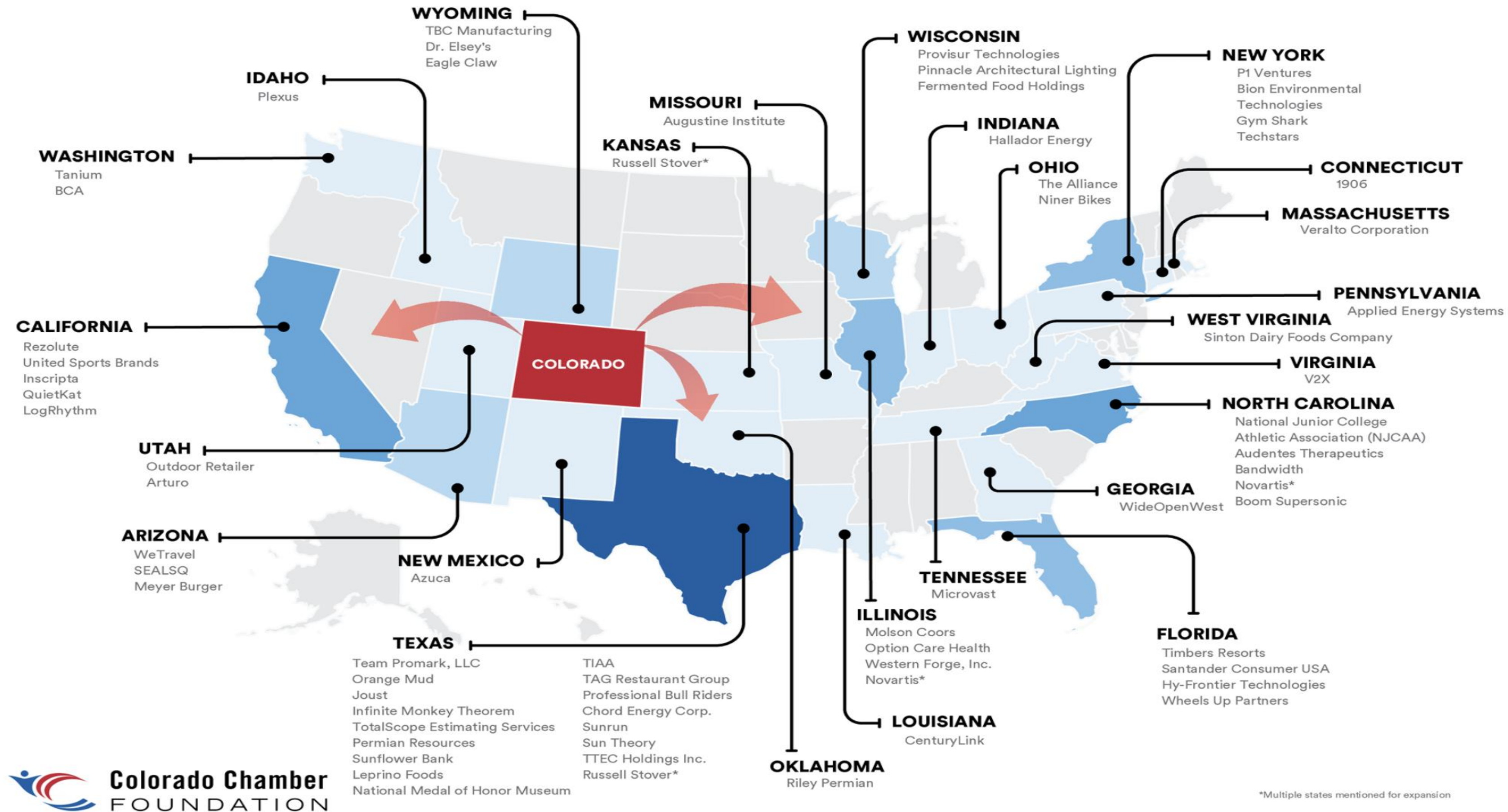
Survey feedback 2023-2025

- 67% of businesses say Colorado is on the wrong track
- 67% say the business climate and costs are more burdensome than other states where they do business
- Top challenges:
 - Regulations creating mandates and costs
 - Finding qualified workers
 - Housing cost
 - Inflation and costs of goods



RELOCATION TRACKER: LOST OPPORTUNITIES 2019-PRESENT

Public announcements of corporate relocation or expansion out of Colorado, or lost site selection opportunity.



FOR BUSINESS. FOR COLORADO. FOR TOMORROW.

Convene and drive

Vision 2033 strategies

- Address duplicative and burdensome regulations
- Address cost drivers
- Promote key industries
- Create partnerships to ensure workforce pipeline
- Elect pro-business legislators

VISION 2033

BLUEPRINT FOR COLORADO'S FUTURE



Vision 2033 partners

- African Chamber of Commerce Colorado
- Alamosa Chamber of Commerce
- Arvada Chamber of Commerce
- Aurora Chamber of Commerce
- Castle Rock Chamber
- Durango Chamber of Commerce
- Estes Chamber of Commerce
- Fruita Chamber of Commerce
- Glenwood Springs Chamber Resort Association
- Grand Junction Chamber of Commerce
- Gunnison Chamber of Commerce
- Jefferson County Economic Development Corporation
- Longmont Chamber of Commerce
- Pueblo Chamber of Commerce
- Royal Gorge Chamber Alliance
- South Metro Denver Chamber of Commerce
- Vail Valley Partnership
- Visit Colorado Springs
- West Metro Chamber

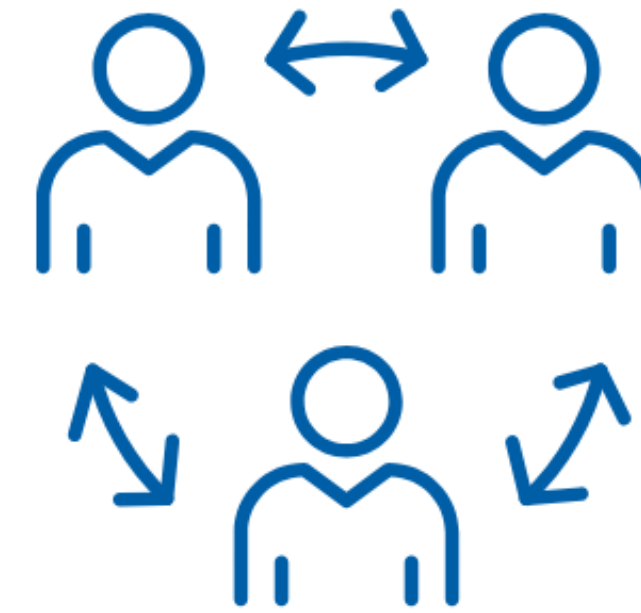
Vision 2033 focus areas



**WORKFORCE
DEVELOPMENT**



**COST OF
LIVING**



**BUSINESS
CLIMATE**



**ENVIRONMENTAL
SUSTAINABILITY**

Building powerful partnerships

- Education to Employment Alliance
- Legal Reform Alliance
- Environmental Sustainability Task Force
- Technology Alliance
- Aerospace and Defense Alliance
- Child Care Access Alliance
- Property and Casualty Insurance Working Group



Workforce

- Regional workforce summits
- Local chambers brought AP Kickstart to school districts
- Child Care Access Alliance is 7 chambers working toward child care solutions



Environmental sustainability

- Environmental Sustainability Task Force
- 2040 Coalition
- Regulatory Affairs Council



Regulatory reform

- Two bills passed in two legislative sessions
- Targets state agencies with regulatory bloat and requires a review of rules, regs, and processes
- Testimony from chamber leaders across the state



Housing and cost of living

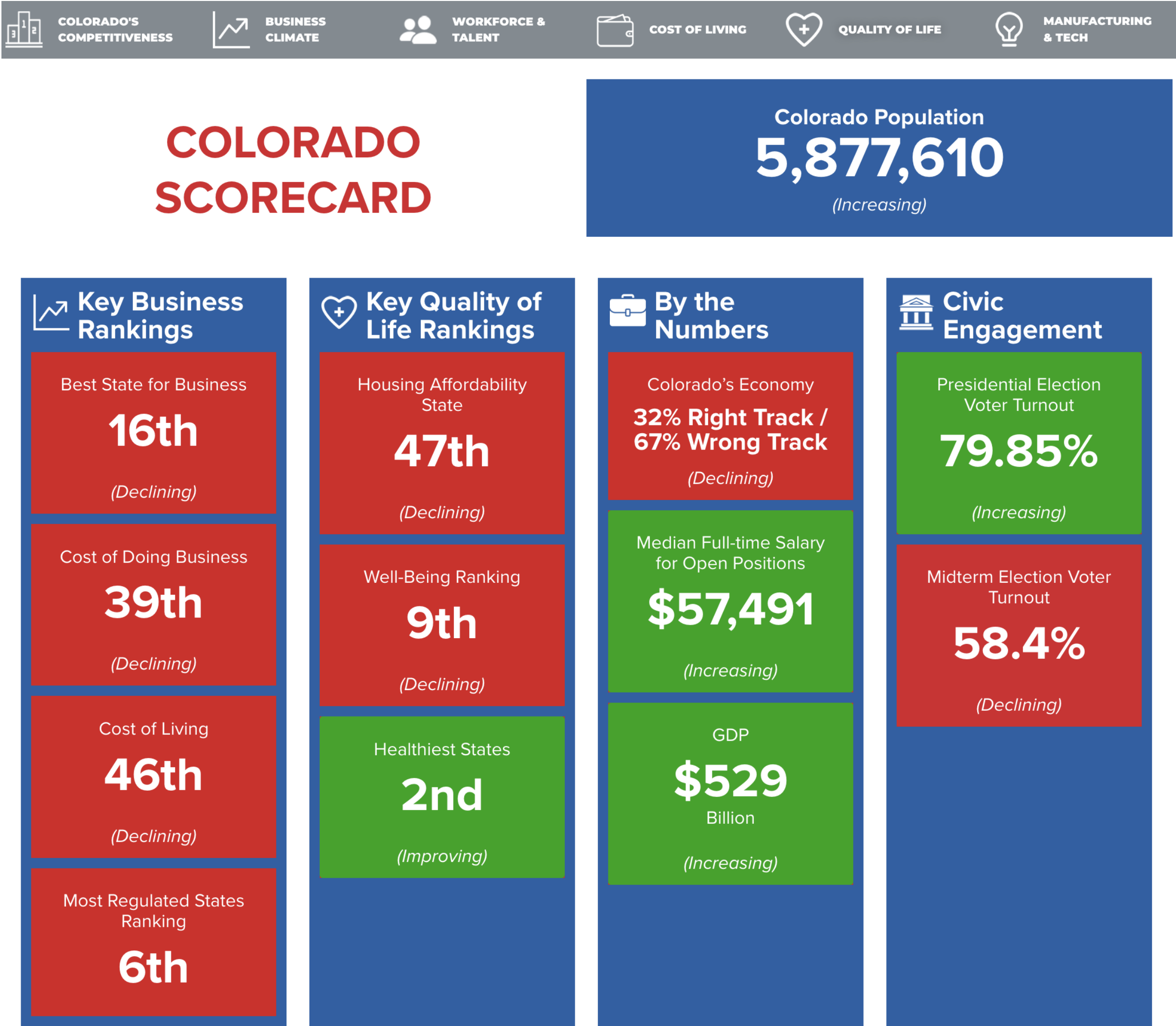
- Housing roundtable
- Property and casualty insurance working group



Funding critical research and reports

- Business Leader Surveys (2022, 23, 24, 25)
- Education to Employment Workforce Report Environmental Sustainability Report
- Noneconomic Damage Caps Impact Report Regulatory Impact Report
- Technology Industry Trends Report
- Quarterly Jobs Reports
- Lost Opportunities Report
- Aerospace and Defense Competitiveness Analysis

Leveraging research and data: our scorecard



Discussion