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**TO:** INTERESTED PARTIES

**FROM:** BRYON ALLEN

**SUBJECT:** RECENT WPA INTELLIGENCE POLL SHOWS COLORADO VOTERS OVERWHELMINGLY OPPOSE REMOVING THE LABOR PEACE ACT SECOND VOTE.

**DATE:** JANUARY 12, 2025

A new poll by WPA Intelligence in Colorado, conducted January 6-8, 2025, shows that seventy percent of voters oppose removing the Labor Peace Act second vote.

**When we ask Colorado voters whether they supported or opposed removing the second Labor Peace Act vote, seven-in-ten say they oppose the change.**

We read voters a brief description of the current system and proposed change to the Labor Peace Act:

*Like all states, Colorado workers are allowed to form a labor union if fifty percent of the workers plus one in a company vote to do so.*

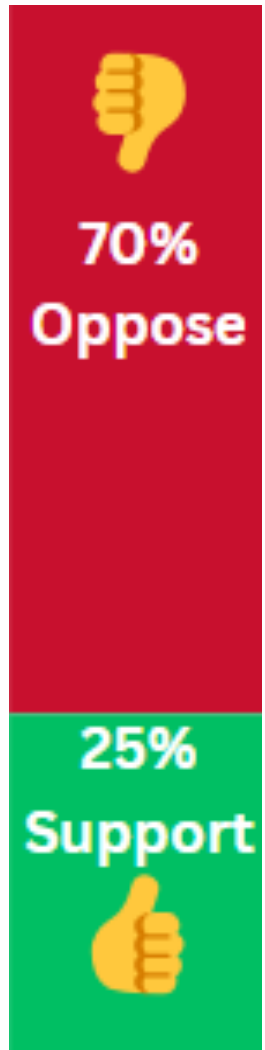
*But in Colorado a second vote of seventy-five percent of workers is required if the labor union wants to INCLUDE A REQUIREMENT THAT ALL workers, whether they want to or not, to pay dues or fees from their paycheck as a condition of their continued employment.*

*The Colorado legislature is considering eliminating that second vote and to allow a labor union to deduct membership fees or dues from every employee's paycheck after just the first election of fifty percent plus one.*

*Based on what you know today, would you support or oppose this change to Colorado labor law?*

Seven-in-ten (70%) Colorado voters say they would oppose the change and just 25% say they would support it.

- Another five percent say they are not sure.
- Nearly half (46%) of voters say they strongly oppose this change.



**Super-majorities of both Republicans and Independents oppose removing the second vote and they are joined by half of Democrats.**

- Nearly nine-in-ten (87%) Republicans oppose removing the second vote.
- Opposition is nearly as high among Independents with 72% in opposition.
- Half of Democratic voters oppose the change.

	Republican	Independents	Democrats
Support	9%	24%	43%
Oppose	87%	72%	50%
Not Sure	4%	4%	7%

**Every age cohort opposes removing the second vote.**

- Two-thirds (66%) of 18–34-year-olds oppose the change.
- Seven-in-ten (70%) of those 35-64 who are further along in their careers oppose the change.
- Opposition is highest among those age of those over 65 with 72% in opposition.

	18-34	35-64	65+
Support	29%	25%	22%
Oppose	66%	70%	72%
Not Sure	5%	5%	6%

**Colorado voters oppose requiring works to have labor union dues deducted from their paycheck whether they belong to the union in their workplace or not.**

- Two-thirds (67%) oppose mandatory paycheck deductions of labor union dues.
- Just 27% support it and five percent aren't sure.

Would you say you support or oppose requiring workers in a workplace with a labor union to have labor union dues deducted from their paycheck whether they want to belong to the union or not?

Support	27%
Oppose	67%
Unsure	6%

**This widespread opposition to removing the second vote comes despite Colorado voters having generally favorable views of labor unions. Voters aren't anti-labor union, but they are against mandatory labor union dues.**

- Nearly two-thirds of Colorado voters have favorable opinions of labor union.
- Just 28% say they have unfavorable opinions and another eight percent aren't sure.

Opinion of Labor Unions	
Favorable	64%
Unfavorable	28%
Unsure	8%

**Methodology**

WPAi conducted a poll of n = 507 voters in Colorado. Data was collected January 6-8, 2025, by live telephone interview. Sixty-five percent (65%) of interviews were conducted to cell phones and 35% to landline phones. The sample was selected from the Colorado voter file and was stratified by geography, age, gender, educational attainment, party registration and ethnicity. The survey has a margin of error of  $\pm 4.4\%$  at the 95% confidence level.

