2026 LEGISLATIVE AGENDA



FOR BUSINESS.
FOR COLORADO.
FOR TOMORROW.





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A MESSAGE FROM PRESIDENT & CEO LOREN FURMAN





Last session marked the beginning of the Colorado Chamber's initiative to bring broad regulatory reform to Colorado state government. This follows a groundbreaking study we released last year that shed light on just how problematic our regulatory climate has become; we are the sixth most regulated state in the nation with over 200,000 unique regulations at the state level.

We know that this growing regulatory burden continues to hold us back, limiting our growth and ability to attract businesses to the state. We are building on our important work in 2026 with the second phase of our regulatory relief package. Our proposal will require more transparency and review of state agency programs to ensure our regulations are meeting their intent and aren't overly burdensome on employers. We look forward to unveiling this bill with bipartisan support in the new year.

In addition to our regulatory reform package, we are also bringing forward new ideas to reduce costs for homeowners statewide. Specifically, Colorado is one of the most expensive states in the country for homeowners' insurance. These rising annual rates are making it more expensive to live and work in Colorado, which limits the ability of employers to attract and retain top talent. We're actively working with lawmakers to address these issues and provide innovative solutions to bring down these costs.

As always, we are also expecting the revival of familiar proposals from past years that could contribute to the deterioration of our business climate. Our "Do No Harm" approach remains our priority when it comes to new costly regulations and mandates on business, from the labor and employment to the environmental space.

The priorities laid out in our 2026 Legislative Agenda highlight the Chamber's continued commitment to improving Colorado's competitiveness, and it would not be possible without the dedication of our staff and members. We believe we must lean into our strengths as a state, which lie in our diverse economy, emerging sectors, and quality of life. Our hope is that our work in the upcoming session will reinforce these strengths while tackling our challenges head-on.



REGULATORY CLIMATE

The Colorado business community drives our state's economy, employing millions of Coloradans, providing the goods and services we all rely on, and investing in our local communities. But based on recent research from the Colorado Chamber, our state regulatory climate is making us less competitive, threatening jobs and future economic growth. From employment mandates to environmental policies and more, regulations continue to top the list of concerns by Colorado businesses. It's critical that state leaders understand the burden and costs faced by the business community with each new, complex rule or requirement at the state level.

EXPAND AND STRENGTHEN REGULATORY REVIEW PROCESSES AND INCREASE TRANSPARENCY

As part of a broad regulatory relief package continued from the 2025 session, the Colorado Chamber will be proposing further updates to current law that expand on the review of rules and increase transparency. Under existing law, all state agencies are required to perform a mandatory review of their regulations and submit those findings to the legislature in a report. Beyond this, there is currently no process in place that requires any action by lawmakers on these reports. The Chamber's proposal strengthens this entire review system from start to finish. The legislation will create more robust standards and criteria for how state agencies review their current regulations, including assessing whether rules are outdated, duplicative, cost-effective and overly burdensome. The bill also improves accountability and good governance by creating new requirements that these reports be reviewed in state agency SMART Act hearings, ensuring these priorities are brought to light in a public forum and empowering lawmakers to determine if further audits or reviews need to be made.

of Colorado's business leaders who say regulatory burden is a top three challenge for their business.

DO NO HARM: NO NEW MANDATES AND REGULATORY BURDENS ON **EMPLOYERS**

Recent legislative sessions have brought major structural and regulatory mandates at the state level that are still in their infancy. Several bills have had to undergo additional legislative fixes to clarify or resolve the operational and regulatory issues that come with such new, sweeping policies. Predictability and regulatory certainty are critical to maintaining Colorado's economic competitiveness. The Colorado Chamber will oppose any significant new mandates and regulatory burdens on employers to allow the business community to adapt to an already complex state-level regulatory climate.

CONTINUE PERFORMANCE AUDITS ON CERTAIN AGENCIES AND PROGRAMS

To enhance transparency and efficiency in government, the Colorado Chamber supports the implementation of legislation from 2025 to place certain state agencies and programs under regular performance audits at least every five years. The audits will determine whether the agencies are fulfilling statutory obligations, specifically targeting agencies with a high volume of excessive regulations.

CREATE MORE BALANCED REGULATORY FRAMEWORK FOR **FUTURE LAWS**

The Colorado Chamber supports exploring methods to improve how future regulations and laws are passed. This includes mechanisms such as regulatory caps, sunsets, specific percentage reduction goals, "one in, two out" policies modeled after other states, and other ideas to limit regulatory growth in future years.



REGULATORY CLIMATE ENERGY & ENVIRONMENT

LEAD POLICY REFORMS THROUGH CHAMBER-INITIATED **ENVIRONMENTAL SUSTAINABILITY** WORKING GROUP

Colorado businesses who want to work with the state to produce cleaner energy and lower emissions nonetheless have been frustrated by constantly moving goalposts and regulations that seem to grow annually. Through a working group that arose from the work of the Chamber's **Environmental Sustainability & Climate Action** Task Force first launched in 2023, business leaders will sit down with environmental groups and state officials over the next year and recommend ways to streamline permitting for projects that will result in emissions reductions and remove obstacles to increased electrification.

SUPPORT POLICIES THAT STREAMLINE AND ACCELERATE THE **PERMITTING PROCESSES**

The Colorado Chamber supports statutory changes to allow state agencies to update their technology to utilize electronic permitting applications. This will expedite the permitting process for Colorado businesses, allowing for more business certainty. This will also provide more transparency in the permitting process and ultimately accountability for permitted businesses.

OPPOSE EFFORTS THAT LIMIT THE OPERATIONS OF THE ENERGY SECTOR

Among the Chamber's membership are major operators in Colorado's energy sector, operators in numerous heavy industries, manufacturers, and many members whose businesses and operations include or depend upon at least some type of industrial or manufacturing component. The Colorado Chamber opposes new requirements, rules and regulations that would make Colorado too costly to operate for these critical industries, resulting in the loss of jobs and economic output.

OPPOSE LEGISLATION THAT WILL INCREASE COSTS AND PUT THE ENERGY GRID AT RISK

The Colorado Chamber opposes a proposed 100% clean energy mandate by 2040 because such an aggressive timeline could significantly increase energy costs for employers, consumers and industries that rely on affordable, reliable power. Rapidly restructuring the state's energy portfolio without sufficient technological readiness or transition planning may also strain the grid, increasing the risk of reliability challenges, outages or capacity shortages. The Chamber believes that mandates of this scale should account for economic impacts on businesses of all sizes, particularly those already managing rising operational expenses. While supporting long-term sustainability goals, the Chamber maintains that Colorado must pursue them in a way that preserves grid stability and keeps energy affordable for a thriving statewide economy.

or Colorado Busilios de support implementing periodic evaluations of regulations. of Colorado business leaders

SUPPORT FEASIBLE PATHWAYS FOR COMPLIANCE WITH STATE AND FEDERAL ENVIRONMENTAL **REGULATIONS**

New environmental rules and regulations should align with federal environmental standards to provide clarity and consistency for operators. The Colorado Chamber supports the work done by state departments and agencies to streamline the permitting process to set up companies for compliance with federal and state ozone standards. This will help Colorado gain a competitive advantage with neighboring states. The Chamber will continue to engage with industry and environmental groups on proactive legislation that streamlines regulations and permitting processes.



REGULATORY CLIMATE LABOR & EMPLOYMENT

PRESERVE COLORADO'S LABOR PEACE ACT

Colorado's carefully crafted labor laws promote fair policies for workers while allowing for a healthy economic climate for business. In order to preserve this delicate balance, the Colorado Chamber has opposed previous 'right-to-work' legislation and has a long history of collaboration on labor issues. The Colorado Chamber also opposes proposals that would disrupt the balance achieved between business and labor through the Colorado Labor Peace Act. This 80year-old law is important to maintain as it offers another tool in the state's toolbox for incentivizing and attracting businesses to the state. Our goal is to elevate Colorado's competitiveness among other states eliminating this balance is counterintuitive to that objective.

200,000+

The number of state regulations on businesses in Colorado, with 45% identified as excessive or duplicative.

PROTECT AND CONTINUE TO PROMOTE THE HEALTH OF THE UNEMPLOYMENT INSURANCE FUND

The purpose of the Unemployment Insurance Trust Fund (UITF) is to support workers who are laid off through no fault of their own. The fund is solely paid by Colorado employers through unemployment insurance premiums. The Chamber supports protecting the integrity of the unemployment system and that it be used for its intended purpose. We support policies that will positively impact the health of the UITF and oppose policies that could lead to premium hikes on businesses, compromise solvency or reduce funding for the UITF.

OPPOSE EFFORTS TO OVER-REGULATE WORKSITE CLIMATE CONDITIONS

A controversial proposal in the 2025 legislative session attempted to place extreme regulatory conditions on employee worksites, including setting specific thresholds for temperature, humidity levels, and even the temperature of water provided to employees. These excessive requirements would stifle growth, halt critical infrastructure projects, and lead to costly litigation and compliance burdens for employers. They impose additional compliance obligations that many companies already satisfy under current law, leading to wasted time and resources. The Colorado Chamber will continue to oppose future legislation modeled after this proposal in 2026.

PROTECT WORKERS' COMPENSATION PROGRAMS THAT ENSURE AVAILABILITY AND AFFORDABILITY OF POLICIES FOR EMPLOYERS

TColorado requires a robust, competitive workers' compensation market to ensure that employers, even those in higher-risk sectors, can purchase insurance policies without great financial strain. To achieve that goal, the Chamber will support discussions that continue to provide a healthy and affordable workers compensation system – including by Pinnacol Assurance, the state-chartered insurer of last resort – while protecting the ability of all insurers to access these policies.

OPPOSE ATTEMPTS TO INTERFERE WITH EMPLOYER-EMPLOYEE RELATIONSHIP

The Colorado Chamber will continue to oppose legislation creating new mandates that interfere with the relationship between employers and their employees. This includes proposals that dictate how employers manage employee workweek schedules, flexibility and pay without consideration for basic operational business needs.



REGULATORY CLIMATE LEGAL CLIMATE REFORM

SUPPORT RULE REVIEW AND PERFORMANCE EVALUATIONS BY ATTORNEY GENERAL

The Colorado Chamber supports the attorney general's proactive legislation to conduct performance evaluations and reviews of rules to assess whether they comply with the statutory purpose, economic and compliance costs, and to ensure stakeholders are engaged in rulemakings and performance evaluations. The Colorado Chamber also supports the AG's goals of improving coordination between state agencies and requiring fiscal impact statements on bills that may have a litigation cost impact.

\$1,982

The cost per individual caused by Colorado's litigious legal climate.

PRESERVE GUARDRAILS IN COLORADO CONSUMER PROTECTION ACT

IThe Colorado Consumer Protection Act (CCPA) deters and punishes businesses that engage in unfair or deceptive trade practices with the public. The law allows both public entities and private citizens to bring lawsuits to enforce the CCPA, and the Colorado Chamber supports the guardrails in current law that ensure plaintiffs have appropriate remedies. The Colorado Chamber opposes legislation that would disrupt the balance achieved in the current CCPA, exposing businesses to frivolous and expensive lawsuits, and increasing insurance, housing and health care costs.



OPPOSE NEEDLESS NEW PRIVATE RIGHTS OF ACTION AGAINST BUSINESS

It has unfortunately become common in recent years for legislative proposals impacting businesses to include private rights-of-action encouraging a litigious relationship between employees and employers. Many of these proposals attempt to override state administrative processes already in place to handle complaints and resolve disputes without legal action. Through its Legal Reform Alliance, the Colorado Chamber will oppose any legislation that incentivizes the abuse of civil suits by plaintiffs' attorneys against the business community. The Chamber will also oppose attempts to expand civil damages or remove caps that would contribute to a more costly legal environment.

COST OF LIVING & COMPETITIVENESS

The Colorado Chamber is working to promote a future-focused vision of fostering a prosperous and inclusive economic climate. We want to be a top state where business leaders choose to invest, innovate, and create jobs and opportunities. But our high cost of living is holding us back – from housing to child care and more. Recent rankings put Colorado in the top five most expensive states to live. More recently, the Colorado Chamber is bringing attention to the state's skyrocketing homeowners insurance rates, which contribute to this economic strain. These challenges have major implications for our current and future workforce, and we must take steps to make living and working in Colorado more affordable in order to remain competitive.

EXPAND EXISTING FUNDING SOURCES FOR RESIDENTIAL RESILIENCY TO HOMEOWNERS TO LOWER INSURANCE PREMIUMS

As natural disasters become more frequent and costly, it is important to reduce risks and limit the financial burden on businesses and the public. Incentivizing hail and wildfire resiliency and prevention measures will reduce property loss, lower costs for homeowners, cut down on waste and help reduce insurance rates for everyone. That's why the Colorado Chamber is bringing forward legislation in 2026 to boost residential resiliency statewide. The first piece of this proposal will leverage existing funding sources to help homeowners and homeowners associations fund risk-reduction measures, including hail impact resistant roofing and wildfire mitigation. Funding under the bill will be available through an existing grant program that is currently only accessible to local governmental entities.

CREATE INCENTIVES TO SUPPORT FUTURE DAMAGE MITIGATION EXPENSES THROUGH TAX-EXEMPT SAVINGS ACCOUNTS

The second component of the Colorado Chamber's residential resiliency package would create an incentive to support future damage mitigation expenses and insurance deductibles related to disaster damage. Modeled after successful hurricane damage mitigation programs in other states, the proposal would allow homeowners to establish tax-exempt savings accounts for such expenses.

ADVANCE POLICIES THAT MAKE HOMEOWNERS' INSURANCE MORE AFFORDABLE

Colorado's homeowners' insurance costs have surged to among the most expensive in the country, contributing to the state's high overall cost of living. The cost and regulatory burden of doing business in the state is also leading to a reduction in insurance providers for homeowners and businesses. If left unaddressed, these escalating costs will continue to strain employers, limit economic growth and place an even heavier burden on Colorado families. The Colorado Chamber will support legislation that reduces unnecessary regulatory burdens and frivolous insurance lawsuits on insurance carriers. It will also explore policies that target fraudulent practices in the industry that drive up insurance costs.



OPPOSE FEES AND MANDATES THAT FURTHER INCREASE HOMEOWNERS' INSURANCE RATES

As the Chamber advances new proposals to reduce homeowners' insurance premiums, it will also continue to oppose legislation that would drive up costs, directly or indirectly. This includes new mandates or fees on insurance carriers and policyholders.



COST OF LIVING & COMPETITIVENESS

SUPPORT POLICIES TO INCREASE HOUSING IN COLORADO

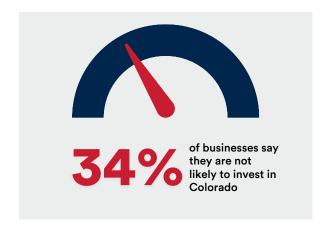
The Colorado Chamber will support policies to increase the supply of workforce housing stock across the state and remove regulatory barriers to the development and creation of new housing. The Chamber also supports the adoption of legislation or policies that provide easier pathways to housing development.

OPPOSE INCREASED AUTHORITY TO LEVY NEW TAXES THAT INCREASE COST OF DOING BUSINESS ON THE STATE AND LOCAL LEVEL

A competitive state and local tax climate is necessary for a strong economy and business environment, and according to the Chamber's Colorado Scorecard, our tax climate rankings compared to other are declining across all categories – from business and corporate to individual taxes. The Chamber will oppose the increase of tax rates, the removal of critical business tax credits, and the creation of burdensome fees or tax regulations that would make the state's business climate less competitive. This also includes allowing for the taxation of downloadable software as well as making it more costly to file and do business in Colorado.

OPPOSE LEGISLATION AUTHORIZING LOCAL GOVERNMENTS TO TAX SHORT-TERM RENTALS

The Colorado Chamber opposes allowing certain local governments to seek voter approval to levy their own short-term rental tax. This would create a piecemeal of inconsistent tax rates and rules across the state, increasing complexity for businesses and property owners. Increasing taxes on short-term rentals will also discourage tourism, raise costs for visitors and reduce revenue for local businesses, especially in mountain communities.





COST OF LIVING & COMPETITIVENESS

OPPOSE LEGISLATION TO ALLOW LOCAL GOVERNMENTS TO LEVY VACANCY TAXES

The Colorado Chamber opposes legislation authorizing local governments to levy a vacancy tax because it would increase operating costs for property owners and developers, discouraging investment in new housing or commercial projects. Such taxes create uncertainty in the real estate market and would unintentionally penalize businesses during normal turnover or market fluctuations. Overall, a vacancy tax is a deterrent to economic growth and property development in Colorado.

47th

Colorado's national ranking for cost of living.

OPPOSE LEGISLATION ALLOWING LOCAL GOVERNMENTS TO LEVY REAL ESTATE TRANSFER FEES

TThe Colorado Chamber opposes legislation allowing local governments to levy a real estate transfer fee because it would make property transactions more costly and slow economic activity in the real estate and construction sectors. Such fees would discourage investment by making it more expensive for businesses and individuals to buy or sell property. Allowing a real estate transfer fee still violates TABOR and will be an impediment to property mobility and economic competitiveness in Colorado.

Annual cost of childcare for infants in Colorado:

\$20,978

OPPOSE LEGISLATION THAT INCREASES HEALTH CARE COSTS FOR BUSINESS

The Colorado Chamber opposes legislation that imposes higher fees and mandates on health insurance carriers. These costs are ultimately paid by employers and working families through increased premiums. The Chamber believes that creating new fees on businesses already facing high inflation and rising operating costs would further strain employers' budgets and could jeopardize their ability to provide affordable coverage. It's the position of the Colorado Chamber that the state avoid imposing new mandates and fees on businesses.

IMPROVE ACCESS AND AFFORDABILITY OF CHILD CARE

Colorado's cost of living is a significant deterrent to work, and our child care costs are among the highest in the nation. The Colorado Chamber will support the creation and implementation of policies that strengthen incentives for Colorado employers to offer onsite or subsidized child care to improve its affordability and availability for workers.



PROTECTING & BUILDING COLORADO'S WORKFORCE

The Colorado Chamber is committed to bolstering our talent pipeline and ensuring our workforce is set up for success. Through its Education to Employment Alliance, the Chamber and its partners have collaborated on many new and innovative solutions in recent years to address our workforce gaps, including seven regional summits that concluded in the summer of 2025. The Chamber remains focused on ensuring new workforce and education programs are implemented and funded properly. In addition, a major priority in 2026 will be protecting our workforce from the unintended consequences of laws that could threaten jobs, create operational problems for employees, and negatively impact the benefits and flexibility employers are able to offer.

ALIGN WORKFORCE PROGRAMS TO ENSURE EFFICIENT AND EFFECTIVE FUNDING

To ensure access to skilled talent, Colorado employers must be able to take advantage of training grants and other state programs that help in this area, and they must be able to offer input to state workforce development officials on what skills are needed and how they can work with educators to develop them. Realignment of state higher education and workforce development programs is needed to break down silos between state agencies and to create a one-stop front door where employers can go to learn about and participate in training programs, and the Chamber will support efforts to accomplish this.

SUPPORT TRAINING IN FIELDS WHERE WORKFORCE DEVELOPMENT IS NEEDED TO BOOST GROWING SECTORS

After helping to launch regional talent development summits statewide in 2025, the Chamber will support efforts to launch or grow training programs in partnership between employers and educators statewide. It particularly will support such programs in upand-coming sectors in which it's critical to train workers for jobs that haven't previously existed.

PROTECT WORKERS FROM UNINTENDED CONSEQUENCES OF LABOR REGULATIONS

Colorado's carefully crafted labor laws promote fair policies for workers while allowing for a healthy economic climate for business. In order to preserve this delicate balance, the Colorado Chamber has opposed previous 'right-to-work' legislation and has a long history of collaboration on labor issues. The Colorado Chamber also opposes proposals that would disrupt the balance achieved between business and labor through the Colorado Labor Peace Act. This 80-year-old law is important to maintain as it offers another tool in the state's toolbox for incentivizing businesses. Our goal is to elevate Colorado's competitiveness among other states - eliminating this balance is counterintuitive to that objective.

45%

The percent of employers in 2025 who say recruiting talent is a top issue for Colorado businesses.

OPPOSE JOB KILLERS

Recent legislative sessions have seen an alarming influx in bills that would drive jobs out of state or eliminate them altogether. The Chamber will continue to identify and fight job killers in the 2026 session to preserve the livelihoods of Coloradans and protect the state's competitiveness.



TECH INNOVATION & ECONOMIC GROWTH

Colorado's economy is diverse, with strong asset clusters across multiple industries. The Colorado Chamber is the only organization representing all sectors statewide for businesses of all sizes. Our policy agenda focuses on unifying business issues that will improve our economic standing as a whole. Our technology sector in particular is poised to drive economic growth as the state's economy and workforce modernizes. Through the Chamber's Tech Alliance, we are focused on advancing policies that foster our tech community to ensure Colorado is an attractive place to do business now and in the years to come.

ENSURE UPDATES ARTIFICIAL INTELLIGENCE REGULATIONS PRESERVE ECONOMIC COMPETITIVENESS

The Colorado Chamber has been appointed to the Artificial Intelligence Impact Working Group by the governor to provide guidance on the responsible development of AI regulations in Colorado. The Chamber will ensure that any updates to the state's AI law preserve competitiveness to maximize our position as a top state for technology advancement.

SUPPORT POLICIES THAT ENSURE COLORADO'S TECH SECTOR CONTINUES TO GROW

Colorado's technology industry is identified as a strong industry asset cluster helping to drive our economy. The Chamber believes we can be a leading state for technological growth – but we must advance the right policies to attract tech companies and jobs. The Colorado Chamber will support policies through its Tech Alliance that broadly benefit this critical industry and position the state for sustained growth.

47,440

jobs created in Colorado by the tech industry over a five year period.

SUPPORT BALANCE IN CONSUMER INTERESTS WHILE ALLOWING FOR COLORADO'S TECH ECONOMY TO THRIVE

The Colorado Chamber supports policies that balance consumer protection with a healthy business climate because both are essential for long-term economic prosperity. While the Chamber values strong consumer protection, it is cautious about legislation that creates excessive regulatory burdens that could stifle tech innovation, limit growth or raise costs for employers. Overly prescriptive rules may unintentionally limit the ability of businesses to grow, invest, and create jobs. By promoting a balanced approach, the Chamber aims to ensure consumers are protected while Colorado's economy continues to thrive.



BENCHMARKING COMPETITIVENESS

For more information on Colorado's economic standing, rankings, and data, please visit cochamber.com/scorecard.

(For Rankings, 1 = Best, 50 = Worst)

	TEXAS	FLORIDA	TENNESSEE	NORTH CAROLINA	GEORGIA	COLORADO
Best States for Business	1	2	3	4	5	33
Cost of Doing Business Ranking	5	22	10	21	18	38
Business Tax Climate Ranking	7	4	8	12	26	32
Infrastructure Ranking	26	16	9	11	4	11
Cost of Living Ranking	39	48	18	23	30	47
Median House Price	\$342,537	\$382,968	\$371,642	\$349,997	\$365,538	\$539,728
Most Affordable Housing	32	44	19	24	28	48
Average Salary	\$61,235	\$60,216	\$56,035	\$59,717	\$61,256	\$71,968
Tort Cost Ranking	38	19	28	21	27	45

¹ CEO Magazine 2025 Best States for Business

⁹ The Perryman Group Tort Tax by State 2023



² CNBC America's Top States for Business 2025

⁴ CNBC America's Top States For Business 2025

⁵ CNBC America's Top States For Business 2025

³ Tax Foundation 2025 State Tax Competitiveness 6 Rocket Homes Median Home Prices By State for 2025

⁷ U.S. News 2025 Housing Affordability Ranking

⁸ SoFi Learn Average Salary By State in 2025

MAKE YOUR VOICE HEARD

The Colorado Chamber is the statewide advocacy leader in unifying the business community and making effective change. With the legislative and regulatory environments constantly evolving, there are many issue- and industry-specific efforts that the Chamber engages in to ensure the voice of business is heard.

As part of our advocacy efforts, the Colorado Chamber has developed six standing policy councils that formulate legislative positions and priorities for their respective policy areas every legislative session. In addition, the Chamber also convenes issue-specific coalitions and alliances to strategize on proposals or bills that merit special attention or mobilization from businesses.



POLICY COUNCILS

Policy councils are at the core of the Colorado Chamber's work, offering a unique opportunity for Chamber members to add their expertise and judgment to our policymaking and influence legislation and regulations that impact business. Council meetings provide an open and frank dialogue between our members, key legislators and state agency leaders.

As a council member, you'll receive up to the minute notices of current issues of interest to that council and invitations to council meetings, meet with relevant government officials, be invited to help craft legislation, weigh in on proposed legislation, offer insight to the Colorado Chamber advocacy team on areas in which you have expertise, and testify on legislation. Below are our standing policy councils:

TAX COUNCIL

ENERGY & ENVIRONMENT COUNCIL

GOVERNMENT AFFAIRS COUNCIL

HEALTH CARE COUNCIL

LABOR & EMPLOYMENT COUNCIL

REGULATORY AFFAIRS COUNCIL



ALLIANCES

As part of Vision 2033, the Colorado Chamber's 10-year strategic action plan to improve our business climate, the organization has launched several industry- and issue-focused alliances to address critical economic and regulatory challenges facing employers. These alliances are composed of organizations and companies coming together to increase Colorado's economic competitiveness.

Through these alliances, the Chamber is uniting industry experts to collaborate on statewide, solutions-driven reforms and policies. Together, these efforts will help bolster our broader business climate and secure our economic future.

ENVIRONMENTAL SUSTAINABILITY & CLIMATE ACTION WORKING GROUP

LEGAL REFORM ALLIANCE

TECHNOLOGY ALLIANCE

EDUCATION TO EMPLOYMENT ALLIANCE

AEROSPACE AND DEFENSE ALLIANCE

PROPERTY AND CASUALTY INSURANCE SUBCOMMITTEE

To get involved, please contact Laura Moss at Imoss@cochamber.com.



MEET THE COLORADO CHAMBER'S GOVERNMENT AFFAIRS & POLICY EXPERTS



MEGHAN DOLLAR
Senior Vice President, Governmental
Affairs and Political Operations



DAVE KULMANNRegulatory Affairs Advisor,
Colorado Chamber



BEN PICOTTE

Communications and Advocacy Coordinator



PHIL HORWITZ Chair, Tax Council



DOUG BENEVENTO

Chair, Energy &
Environment Council



JENNIFER WALLER
Chair, Governmental
Affairs Council



BEVERLY RAZON

Chair, Health Care
Council



STACEY CAMPBELL

Chair, Labor &
Employment Council



JULIE ROSEN Chair, Regulatory Affairs Council



LARRY HUDSON
Contract Lobbyist Chair,
Legal Reform Alliance



PEGGI O'KEEFE Contract Lobbyist



LANDON GATES
Contract Lobbyist



CHAD VORTHMANN

Chair, Aerospace and
Defense Alliance



CHRISTIE LEE
Chair, Aerospace and
Defense Alliance



NICO PROBST
Chair, Technology
Alliance



KENDRA BECKWITH
Chair, Legal Reform
Alliance



THE BEST WAYS TO STAY INFORMED ON THE 2026 LEGISLATIVE SESSION

In February 2023, the Colorado Chamber of Commerce launched The Sum & Substance, an online news publication by Editor Ed Sealover giving readers an insider's perspective on the politics and policies impacting Colorado's economic climate. TSS breaks down what matters to Colorado business, cutting through the noise to provide fact-based, engaging content Coloradans can trust.





The Colorado Chamber Office Hours podcast launches weekly interviews during the legislative session beginning January 5th, 2026. Host Ed Sealover will sit down with the key legislative members behind bills affecting the business community. Outside of session, the podcast will focus on biweekly conversations with the innovators and business leaders shaping Colorado's economy.







Ed Sealover, editor of The Sum & Substance and vice president of strategic initiatives for the Colorado Chamber of Commerce spent 28 years reporting for newspapers including the Denver Business Journal and Rocky Mountain News.

Listen to Colorado Chamber Office Hours on Spotify, Apple Podcasts and Amazon Music

Read and Subscribe to The Sum and Substance: **TSSColorado.com**





For business. For Colorado. For tomorrow.

To stay up-to-date on Colorado Chamber policy councils, positions on legislation, news releases, and more, visit the Chamber's website at:

COCHAMBER.COM

CONTACT:

For questions about the legislative session or the Chamber's lobby efforts, please contact:



MEGHAN DOLLAR
Senior Vice President, Governmental Affairs and Political Operations
MDollar@COChamber.com

For media inquiries about the Colorado Chamber's involvement in legislative session, please contact:



CYNTHIA EVELETH-HAVENS
Senior Vice President, Communications
CynthiaE@COChamber.com

