

2025



# CELEBRATING COLORADO'S **BEST** WORKPLACES

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# ABOUT THE PROGRAM



The Companies that Rock the Rockies program recognizes Colorado employers who are creating the best workplace cultures for their employees. These companies go above and beyond to build environments where their employees thrive, inspiring them to be proud of where they work.

The Colorado Chamber aims to honor employers who help make our state one of the most desirable places to live and work in the nation.

Participating companies undergo a comprehensive assessment measuring their commitment to fostering positive workplace environments.



# WHAT DOES IT TAKE TO BECOME A COMPANY THAT ROCKS THE ROCKIES?

Each company was selected through a comprehensive two-part assessment process managed by Workforce Research Group, which operates top workplace programs across the nation. The selection process included a thorough evaluation of both employer policies and benefits, as well as feedback from employees through an anonymous engagement survey.







## Determine Eligibility

1. Have at least 15 full- or part-time employees working in Colorado
2. Have a physical operation in Colorado
3. Are a privately or publicly held organization
4. Are a for-profit or not-for-profit
5. Have been in business for at least one year at the program registration deadline

## Company Assessment

Employers are asked to fill out an in-depth questionnaire, while employees are asked to take an anonymous survey. The employee feedback accounts for the majority of the overall score.



## Compiling the Results

The experts at Workforce Research Group dive into the data to conduct an analysis of the assessment results to determine if a company has what it takes to be the best.



## Making the List

At the beginning of the year, companies are notified if they have been selected as a finalist.



## Feedback

Participating companies receive access to the Employee Feedback Data Dashboard with detailed data from the survey process. The online platform contains multiple levels of reporting.



## Celebration

After the initial list of finalists is published, our winning companies gather for a celebration where the rankings are announced.



# BY THE NUMBERS...



THE PERCENT OF  
EMPLOYEES OF WINNING  
COMPANIES WHO FEEL  
PRIDE WORKING FOR  
THEIR EMPLOYER

**98%**



THE PERCENT OF EMPLOYEES  
WHO EXPRESSED CONFIDENCE  
THAT THE ORGANIZATION'S  
LEADERSHIP IS DEDICATED TO  
SUPPORTING THEIR WELL BEING

**91%**



THE PERCENT OF WINNING  
COMPANIES THAT OFFER  
ASSISTANCE TO FURTHER  
EDUCATION FOR EMPLOYEES

**100%**



THE PERCENT OF EMPLOYEES  
THAT REPORT BEING  
SATISFIED WITH THEIR WORK-  
LIFE BALANCE

**85%**





THE PERCENT OF WINNING COMPANIES THAT COORDINATE FUN ACTIVITIES FOR THEIR EMPLOYEES

**83%**



THE PERCENT OF EMPLOYEES WHO FEEL THEY ARE TREATED WITH DIGNITY, NOT AS JUST A NUMBER

**93%**



THE PERCENT OF COMPANIES WHO FORMALLY RECOGNIZE EMPLOYEE MILESTONES (BIRTHDAYS, WORK ANNIVERSARY, ETC.)

**100%**



THE PERCENT OF WINNING COMPANIES THAT HAVE PROGRAMS IN PLACE TO GIVE BACK TO THE COMMUNITY

**100%**

# AND THE WINNERS ARE...

(DRUMROLL PLEASE!)



**“Huge congratulations to our 2025 Companies that Rock the Rockies winners! We’re honored to celebrate the workplaces that set the standard for workplace culture across the state.”**

Lauren Schwartz  
SVP of Events & Community  
Engagement  
Colorado Chamber of Commerce



CONGRATULATIONS TO OUR TOP 2025 WINNER:



## 2025 RANKED LIST

- 1 COLORADO THREADS**
- 2 RAFT, LLC**
- 3 MINES AND ASSOCIATES, INC**
- 4 WHITMORE PEST CONTROL**
- 5 NOCTURNE**
- 6 EVERGREEN NATIONAL BANK**

# WINNER PROFILE:

## COLORADO THREADS



Since 2014, Colorado Threads has been working hard to provide consumers with sustainable fashion options, and their employees with a fun, supportive and empowering work environment. The company focuses on activewear built for the Colorado lifestyle, using recycled materials wherever possible. With the fashion and textile industry producing record amounts of pollution, Colorado Threads has set out to educate the community and craft quality products allowing for a more seamless exploration of the Colorado's natural environment.





# WHY THEY ROCK THE ROCKIES IN 2025

Colorado Threads fosters a dynamic and inclusive workplace culture by prioritizing team bonding, employee recognition and workforce development. From hiking, festivals, and yoga to sales competitions that inspire friendly competition, employees have opportunities to connect and celebrate success in a fun, engaging environment. The company also values its team members by recognizing important milestones, such as birthdays and work anniversaries, with thoughtful gifts that reinforce a sense of belonging. Additionally, Colorado Threads is committed to diversity and workforce development, actively recruiting individuals from diverse backgrounds and creating job opportunities for young professionals through internships and event employment.

## **PRIMARY LOCATION:**

Denver, Colorado

## **INDUSTRY:**

Retail

## **WEBSITE:**

coloradothreads.com

## **NUMBER OF U.S. EMPLOYEES:**

19

## **NUMBER OF CO EMPLOYEES:**

19

## **COMPANY EXECUTIVE:**

Haley Lucero, Owner and CEO



**“Being recognized as a company that Rocks the Rockies is a true testament to our culture of collaboration, respect, and innovation. This honor reflects the dedication of every team member who contributes to making our workplace inspiring, inclusive, and rewarding. Together, we foster an environment where people thrive, ideas flourish, and success is shared. We are proud of this achievement and remain committed to creating an even greater future for our employees.”**



**Haley Lucero**  
Owner & CEO  
Colorado Threads



# WINNER PROFILE:

## RAFT, LLC

# (RAFT)

Raft, a leader in autonomous data fusion, was founded in 2018 with a mission to tackle the toughest data and software challenges while fostering a workplace where employees can innovate and grow. Specializing in work with the U.S government and Department of Defense, Raft's experts identify the most critical problems in defense systems and develop platforms to increase the efficiency and dependability of integral programs. From software to spacecrafts, Raft builds modular, scalable data platforms and AI capabilities that power mission-critical operations.





# WHY THEY ROCK THE ROCKIES IN 2025

Raft prioritizes company culture with numerous initiatives directed at fostering collaboration and camaraderie between their employees, known as “Rafters.” The company gives their employees the space and freedom to draw on their expertise and find innovative, out-of-the-box solutions. They recognize the valuable perspective gained through focusing on diversity, individuality and non-traditional thinking. Raft supports culture with specific programs from the Raft Olympics to sending gifts to Rafters on birthdays. Internship programs provide valuable experience to aspiring technology professionals and allows for fresh perspectives. Raft has created a space where professionals can grow and connect while innovating the cutting edge of defense technology.

## PRIMARY LOCATION:

McLean, Virginia

## INDUSTRY:

Technology

## WEBSITE:

[teamraft.com](https://teamraft.com)

## NUMBER OF U.S. EMPLOYEES:

338

## NUMBER OF CO EMPLOYEES:

40

## COMPANY EXECUTIVE:

Shubri Mishra, CEO



**“At Raft, we don’t just build tech - we build trust, community, and unstoppable momentum. Being named one of the Companies that Rock the Rockies is more than an accolade - it’s proof that our way of working works. We lead with purpose. We move fast. We care deeply. This recognition is about how we show up for each other, with grit, heart, and commitment to the mission. I’m beyond proud of our Rafters - they’re why bold ideas thrive and the warfighter gets the edge.”**



**Shubri Mishra**  
CEO  
Raft, LLC



# WINNER PROFILE:

## MINES AND ASSOCIATES



MINES and Associates has been setting the industry standard for managed behavioral health care and employee assistance programs since 1981. Their mission is to foster employee support, enhance organizational health, and nurture leadership development, all while delivering exceptional employee wellness programs to help organizations thrive. Committed to community involvement, leadership and staff contribute service hours to both community and professional organizations, offering seminars, workshops, trainings and more.





# WHY THEY ROCK THE ROCKIES IN 2025

MINES and Associates is committed to creating an exceptional experience not only for their clients but also for their employees. They foster an inclusive culture built on mutual respect, support and empowerment with a strong emphasis growth. Their impressive retention rate reflects a positive work environment where open communication, recognition and meaningful relationships thrive. Flexible policies, comprehensive benefits and professional development opportunities enable employees to focus on continuous learning and growth. Prioritizing diversity, MINES actively engages with the community and implements inclusive hiring practices. Their culture and well-being initiatives have cultivated a team that takes pride in their work and is eager to succeed.

**PRIMARY LOCATION:**

Littleton, Colorado

**INDUSTRY:**

Health Care/Social Care

**WEBSITE:**

[minesandassociates.com](https://minesandassociates.com)

**NUMBER OF U.S. EMPLOYEES:**

27

**NUMBER OF CO EMPLOYEES:**

19

**COMPANY EXECUTIVE:**

Dr. Dani Kimlinger, CEO



**“We are honored to be recognized by the Colorado Chamber of Commerce as one of the ‘Companies that Rock the Rockies.’ This recognition is truly a reflection of our dedicated and caring team at MINES, whose passion, commitment, and collaboration have made our exceptional workplace culture possible. I am so proud of the meaningful impact our team makes each day on each other, on our clients, and on the communities we serve.”**



**Dr. Dani Kimlinger**  
CEO  
MINES and Associates



# WINNER PROFILE: WHITMORE PEST CONTROL



Founded in 2011, Whitmore Pest Control is a family-owned business specializing in pest control and prevention. The Christner family combined individual experiences to provide a professional and personalized experience for clients across the state. As one of Denver's premier pest control providers, Whitmore ensures a long term and individualized solution to pest problems with seamless removal, restoration, and prevention services. With a strong commitment to integrity, professionalism and community service, Whitmore stands out as a trusted partner for pest management.





# WHY THEY ROCK THE ROCKIES IN 2025

Whitmore Pest Control is committed to a healthy and productive work environment, operating on a set of core values known as T.E.A.M. (Tenacity, Excellence, Accountability and Merit). With a structured training program in place to equip team members with the necessary skills to succeed, a collaborative environment is established from the start. Engagement surveys allow leadership to receive active employee feedback, shaping a more efficient workplace where staff is empowered to make their ideas heard. Team bonding is an important part of Whitmore's core values, with group outings that include renting pontoon boats, playing golf, and driving go-karts. Operating on these core T.E.A.M. values has allowed Whitmore Pest Control to grow a productive and proud team.

## **PRIMARY LOCATION:**

Denver, Colorado

## **INDUSTRY:**

Environmental Services

## **WEBSITE:**

[whitmorepestcontrol.com](http://whitmorepestcontrol.com)

## **NUMBER OF U.S. EMPLOYEES:**

21

## **NUMBER OF CO EMPLOYEES:**

21

## **COMPANY EXECUTIVE:**

Richard Christner, President & CEO



**"We're honored to be recognized as a Company that Rocks the Rockies. Our journey is a testament to our incredible T.E.A.M. and the core values that acronym represents—Tenacity, Excellence, Accountability, and Merit. We're proud to contribute to Colorado's economy while protecting the health and safety of the communities we serve."**



**Richard Christner**  
President & CEO  
Whitmore Pest Control



# WINNER PROFILE:

## NOCTURNE



In 2015, Nocturne opened in Denver's RiNo District as a jazz club and restaurant with an emphasis on a unique hospitality experience. Driven by a passion for revitalizing Denver's historic jazz scene, the team at Nocturne provides exceptional food and music while fostering strong community connections. Nocturne is committed to giving back to the community through initiatives such as providing meals for individuals experiencing homelessness, supporting local nonprofits, and collaborating with organizations that strengthen Colorado's arts and music community.





# WHY THEY ROCK THE ROCKIES IN 2025

Nocturne's team is united through a shared passion for food and jazz but also by leadership-driven programs that foster team bonding and cultural experiences. Recognizing the importance of employee support, Nocturne provides meaningful benefits and ongoing training opportunities to help staff grow both personally and professionally. Bi-annual staff trips to Oregon wine regions and New Orleans serve as both professional development and as an opportunity for team members to connect. Recruitment is a holistic process, with qualities of empathy and kindness valued over specific experiences, forming a team that supports one another. Nocturne believes that exceptional hospitality starts with investing in the people who make it possible.

**PRIMARY LOCATION:**

Denver, Colorado

**INDUSTRY:**

Restaurant

**WEBSITE:**

[nocturnejazz.com](http://nocturnejazz.com)

**NUMBER OF U.S. EMPLOYEES:**

32

**NUMBER OF CO EMPLOYEES:**

32

**COMPANY EXECUTIVE:**

Nicole Mattson, Owner



**“Leading the team at Nocturne is one of the greatest joys of my life. This recognition affirms what we hold true: when you invest deeply in your people, extraordinary guest experiences follow. I’m endlessly proud of the culture we’ve built together that is rooted in care, creativity, and excellence.”**



**Nicole Mattson**  
Owner  
Nocturne



# WINNER PROFILE: EVERGREEN NATIONAL BANK



Evergreen National Bank is a family-owned community bank dedicated to providing personalized financial services to individuals and businesses with locations in several communities across the Front Range. Beyond traditional banking, the company actively supports its communities by providing fraud awareness resources and showcasing local artists on its website. As a small company, they are invested in employee growth, providing support for professional development.



# WHY THEY ROCK THE ROCKIES IN 2025

As a small company, Evergreen National Bank recognizes the importance of a unified team that supports one another. Professional development and leadership training opportunities, including job shadowing, mentorship, and education reimbursement, empower employees to advance their careers. Workplace trainings form a foundation of mutual respect and cultivate a healthy workplace. Recognizing the importance of well-being, the bank prioritizes stress management through seminars, workshops and a sabbatical leave program. Employees also benefit from free banking services and reduced-rate loans. Employee milestones are celebrated annually at a company-wide holiday party, reinforcing a culture of appreciation.

## **PRIMARY LOCATION:**

Evergreen, Colorado

## **INDUSTRY:**

Banking

## **WEBSITE:**

[enbcolorado.com](http://enbcolorado.com)

## **NUMBER OF U.S. EMPLOYEES:**

36

## **NUMBER OF CO EMPLOYEES:**

36

## **COMPANY EXECUTIVE:**

David Brewick, President & CEO



**"We are honored to be recognized as an honoree for the Colorado Chamber's 2025 Companies That Rock the Rockies. At Evergreen National Bank, we take pride in serving our mountain communities with dedication, integrity, and innovation. This recognition reaffirms our commitment to excellence and the people we proudly support."**



**Deidre L. Darling**

Vice President of Sales & Service  
Evergreen National Bank





# CONGRATULATIONS TO OUR WINNERS!

As the statewide voice of business, we know that Colorado's quality of life makes it one of the most desirable places to live and we are proud to celebrate the companies setting the standard for what it means to work in Colorado.

Each of the winners in our 2025 program are going above and beyond to build the best cultures for their employees, inspiring them to be proud of where they work. They represent a diverse cross-section of industries statewide, from banking to technology to health care and more. These companies truly Rock the Rockies, doing their part to elevate our state's reputation, drive our economy, and ensure Colorado remains a desirable place to live, work and do business for years to come.

As the state's most influential business organization, the Colorado Chamber works tirelessly to represent the business community statewide in the halls of the Capitol, advance policies that foster economic growth, and implement our strategic vision for Colorado. We thank all of the companies for their participation in the very first year of this program and congratulate them on their efforts to make their workplaces rock!

**Loren Furman**  
President & CEO



## ABOUT THE COLORADO CHAMBER



**FOR BUSINESS.  
FOR COLORADO.  
FOR TOMORROW.**

The Colorado Chamber of Commerce is a unifying voice for business and champions a healthy economic climate to secure Colorado's future. The organization's vision is leading Colorado to be a preferred place, nationally and internationally, where dynamic business leaders choose to invest and innovate, creating opportunities and prosperity for Coloradans.

The Colorado Chamber is the only business association that works to improve the business climate for all sizes of business from a statewide, multi-industry perspective. What the Colorado Chamber accomplishes is good for all businesses, and that's good for the state's economy. The Colorado Chamber was created in 1965 based on the merger of the Colorado Chamber of Commerce and the Colorado Manufacturers' Association.

As a private, non-profit organization, the Colorado Chamber's work is funded solely by its members.



**FOR COLORADO CHAMBER MEMBERSHIP  
INQUIRIES, PLEASE CONTACT:**

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For business. For Colorado. For tomorrow.