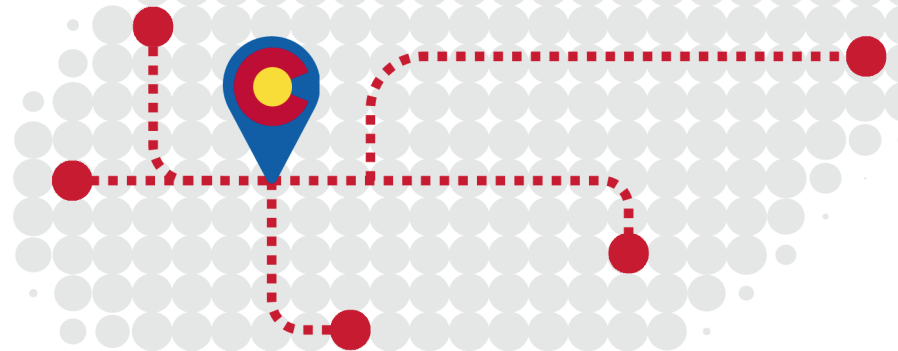




2025

RELOCATION TRACKER:

Colorado's Lost Corporate Opportunities
& Competitiveness Assessment



ABOUT THE DATA	3
MAP VISUALIZATION: LOST OPPORTUNITIES 2019 TO 2025	4
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PURPOSE: EXPLORING COLORADO'S COMPETITIVENESS

While several official sources track data on corporate relocations into Colorado, companies don't typically announce their departure unless it's tied to a larger news story or corporate announcement. This information can be key to understanding Colorado's risk factors when it comes to economic competitiveness, business growth and corporate attraction.

The Colorado Chamber of Commerce and its Foundation have previously sponsored research exploring the state's competitive landscape, including a comprehensive report assessing company decisions to expand or reduce operations in the state. Through qualitative interviews, the Chamber's 2022 Colorado Competitive Landscape Report found that state-level policies have driven some companies to look to other states for expansions, with some even considering moving out of Colorado entirely. Subsequent research has found that Colorado is lagging behind other states when it comes to key business metrics, from the cost of doing business to cost of living (see cochamber.com/scorecard for more).

The Colorado Chamber Foundation's Relocation Tracker seeks to compile data on companies that have fully relocated, significantly reduced operations, or otherwise chosen another state to invest or expand outside of Colorado. This includes relocations of corporate headquarters, moving critical facilities or offices, scaling back Colorado investment in favor of other states, and other key competitiveness metrics. In developing this report, the Colorado Chamber Foundation utilized publicly available data from official news sources, quarterly financial statement filings with the U.S. Security and Exchange Commission, corporate press releases, and Worker Adjustment and Retraining Notification Act (WARN) notices filed with the Colorado Department of Labor and Employment. This data does not reflect every single company that has left Colorado – but provides a high-level picture of basic trends based on the best available information.

ABOUT THE CHAMBER FOUNDATION

The Colorado Chamber Foundation is a non-profit educational foundation whose purpose is to support programs, research, educational opportunities and other initiatives that encourage and enhance a healthy business climate and works in partnership with state business leaders to advance Colorado's future. Through Vision 2033, a strategic action plan for Colorado, the Colorado Chamber Foundation is funding and implementing key initiatives to foster sustained economic growth statewide.

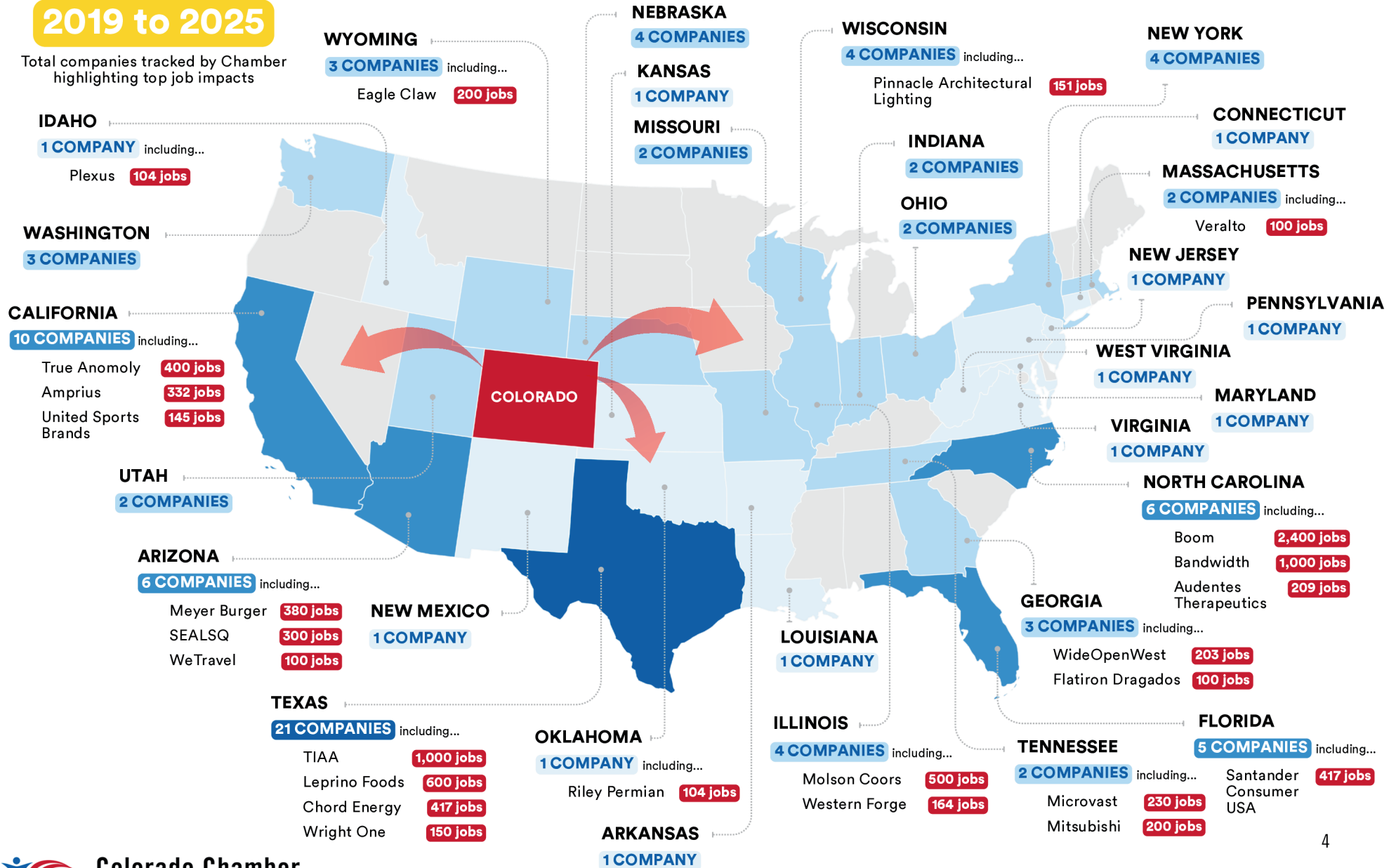
RELOCATION TRACKER:

LOST OPPORTUNITIES 2019-25

Map visualization of public announcements of corporate relocations, expansions out of Colorado, and lost site selection opportunities, including major job impacts

2019 to 2025

Total companies tracked by Chamber highlighting top job impacts



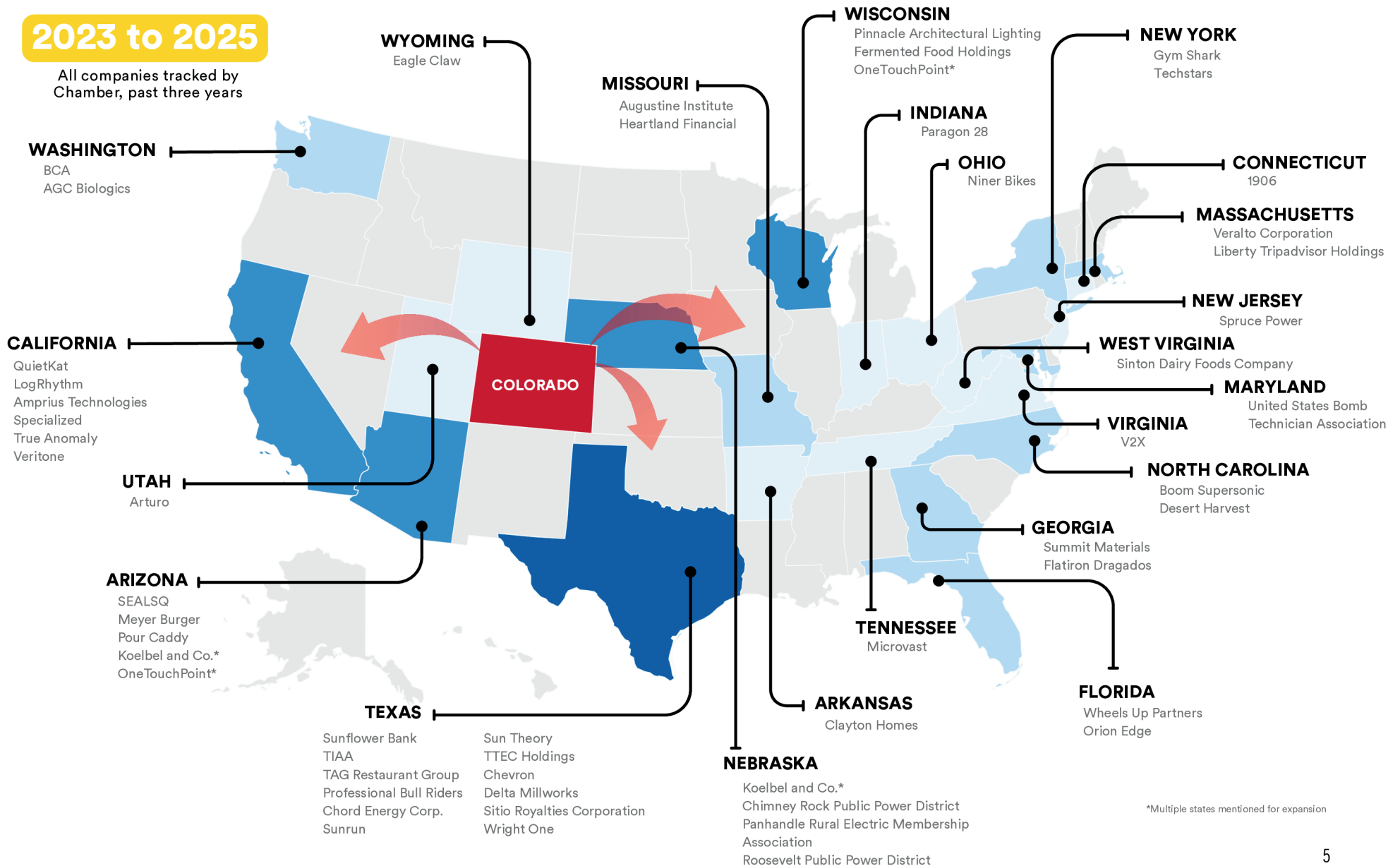
RELOCATION TRACKER:

LOST OPPORTUNITIES (PAST 3 YEARS)

Map visualization of public announcements of corporate relocations, expansions out of Colorado, and lost site selection opportunities by company name.

2023 to 2025

All companies tracked by Chamber, past three years



*Multiple states mentioned for expansion

RELOCATION TRACKER:

BY THE NUMBERS

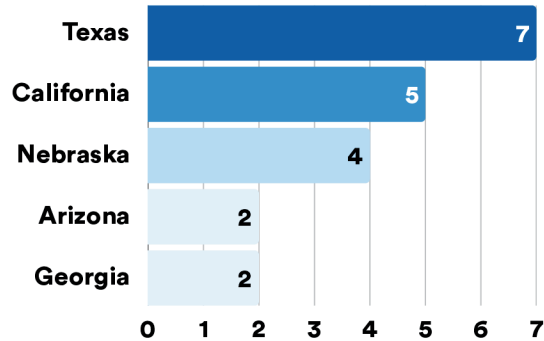
98 TOTAL KNOWN RELOCATIONS OR LOST OPPORTUNITIES TO OTHER STATES SINCE 2019

27 RELOCATIONS OR LOST OPPORTUNITIES TO OTHER STATES IN 2025

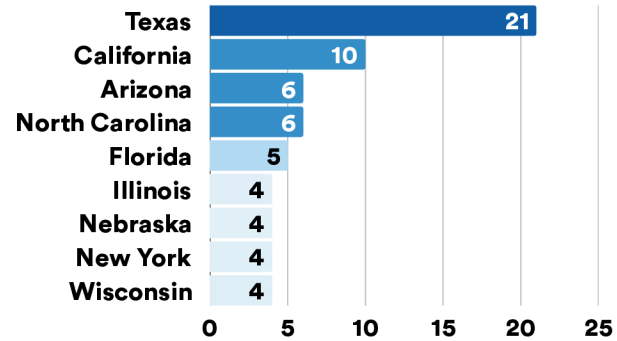
13,607 TOTAL KNOWN JOBS LOST TO OTHER STATES SINCE 2019

TOP STATES FOR RELOCATION FROM COLORADO

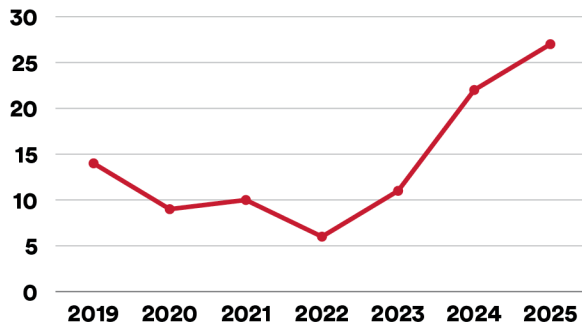
2025 ALONE



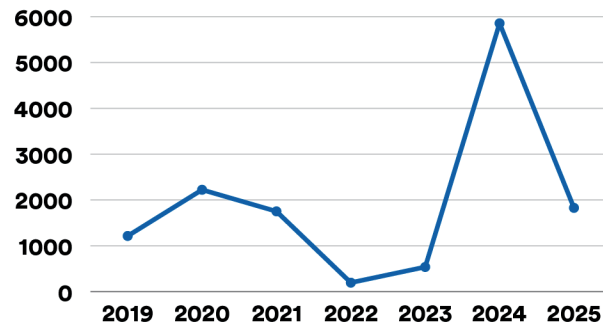
2019 TO 2025



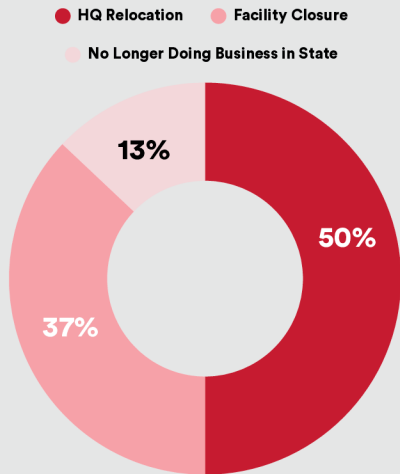
NUMBER OF RELOCATIONS BY YEAR



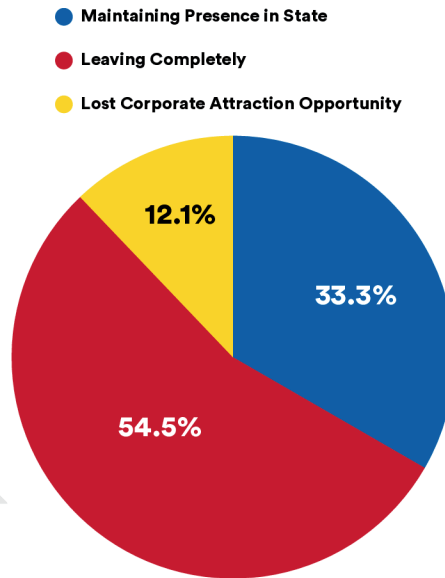
KNOWN JOBS LOSS (WHEN AVAILABLE)



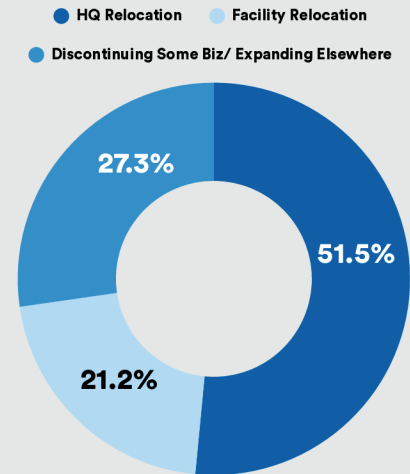
COMPANIES LEAVING COMPLETELY



TYPE OF RELOCATION OR LOSS

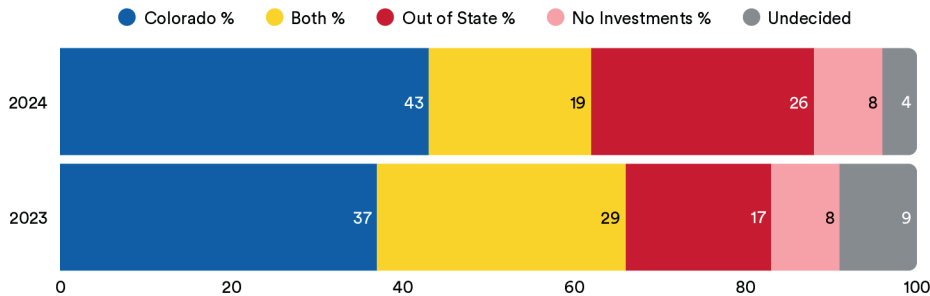


COMPANIES MAINTAINING COLORADO PRESENCE



COLORADO CHAMBER BUSINESS SURVEY:

Where are you most likely to make future investments?



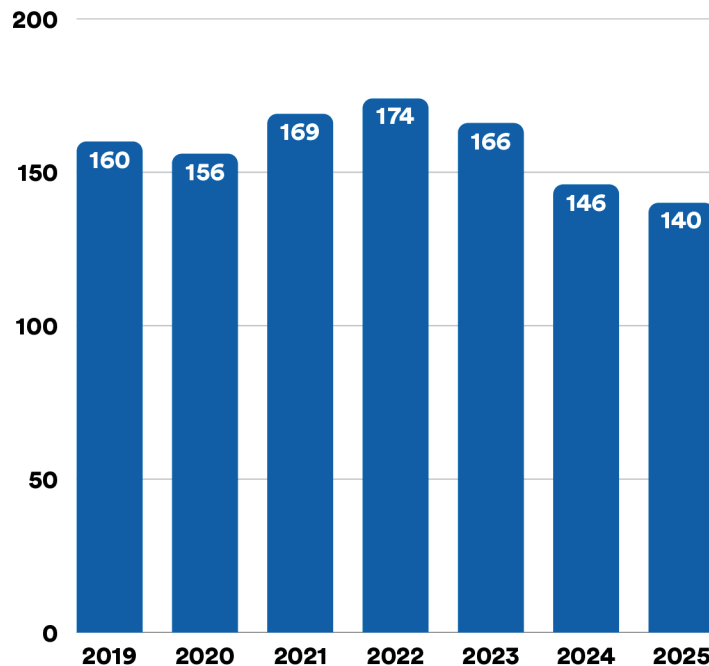
“We now have 34% indicating they are not likely to make investments in Colorado – this is up from 25% last year. Among those already working in other states, this hits 41%.”

PAT MCFERRON
Colorado Chamber Pollster

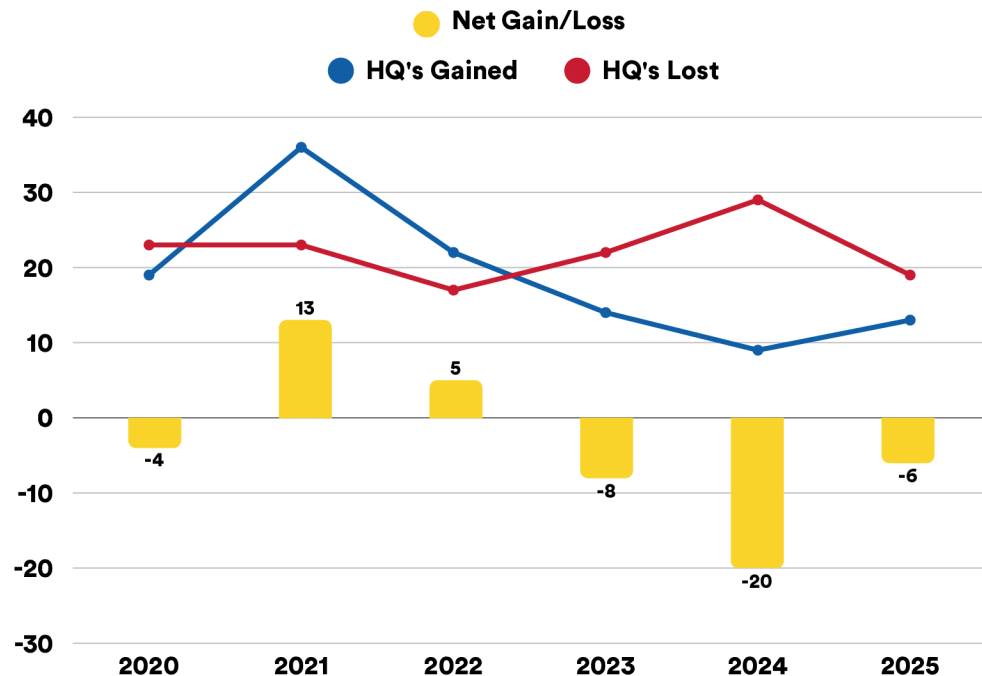
ABOUT THIS SECTION: ANALYSIS OF SEC-REPORTING COMPANIES

This analysis tracks companies that report Colorado as their principal executive office location in filings with the U.S. Securities and Exchange Commission (SEC). It shows the total number of Colorado-based headquarters between 2020 and 2025, along with companies gained, lost, and the resulting net change over time. These trends provide insight into how Colorado is performing as a location for corporate leadership among SEC-reporting companies. This specific dataset does not capture all businesses in the state and does not necessarily reflect where companies' total employees or operations are located, so it should be considered alongside other competitiveness indicators included in this report.

TOTAL COLORADO-BASED HQ'S IN SEC DATA



NET FLOW OF COLORADO HQ LOSSES AND GAINS



“The business climate in the state of Colorado is not as conducive to growth as the state of Wyoming.”

**PAUL WOODY, CHIEF MARKETING OFFICER
AT PROFESSIONAL RODEO COWBOYS
ASSOCIATION**

Comment to *The Fence Post* on
potential HQ relocation
November 28, 2025

“We chose Tampa because of its proximity to our government customers at the United States Special Operations Command and the favorable business environment that is actively fostered by both the Tampa Bay area and the state of Florida.”

JOHN MUELLER, CEO OF ORION EDGE

Comment to the *Tampa Bay Business Journal*
on their HQ move from Colorado to Florida
November 6, 2025

“The members did not respond to a request for comment, but said they elected to leave because of ‘increasing costs related to complying with regulations in the State of Colorado and forecasted rate increases.’”

DENVER BUSINESS JOURNAL

Comment from Tri-State spokesperson on why
members are leaving Colorado
November 27, 2025

“Industry members in Colorado say the state hasn’t been attracting projects of that scale, even sometimes losing out to neighboring states because it’s simply cheaper to build elsewhere, often due to tax incentives.”

DENVER BUSINESS JOURNAL

On why Colorado is losing out to other states
on data center projects
June 6, 2025

“These issues are pushing [builders] out of the city of Denver, and I’m not the only one. I’ve got partners that operate nationally and they say Denver, in its current state, is the most challenging municipality outside of California to operate in from an approval process standpoint.”

**CARL KOELBEL, CHIEF OPERATING OFFICER
AT KOELBEL AND CO.**

Comment to the *Denver Business Journal* on
regulatory challenges for Denver development
February 14, 2025

“Stack is the largest private data center developer in the world. We’re acting across 23 global markets and counting, we have gigawatts of capacity, millions of square feet built, billions of dollars invested and even more of that on the way. However, I’m sorry to tell you that none of that is in Colorado.”

**GREG MIKULECKY, VICE PRESIDENT AT
STACK INFRASTRUCTURE**

Comment in the *Denver Business Journal* on
data center development
June 6, 2025

“Texas has been an important part of TTEC’s operations for decades, it offers a business-friendly environment, strong economy, skilled talent pool, and dynamic tech and innovation ecosystem — all key to driving our future success.”

MEREDITH MATTHEWS, TTEC HOLDINGS SPOKESPERSON

Comment to the Denver Business Journal on HQ relocation to Texas
March 19, 2025

“As we navigate the current economic landscape, we must make strategic decisions to ensure the long-term sustainability and success of the United Wheels company and our brands.”

BRUNO MAIER, COO IF UNITED BIKES

Comment to Bicycle Retailer on Niner Bikes move to Ohio
December 12, 2023

“Over the past ten years, however, local and state elected officials have made operating a small business in Denver more difficult and expensive. Well-intentioned legislation has created a hostile economic environment for small businesses to thrive... These state and local regulations make Colorado meaningfully less competitive.”

WALTER ISENBERG, CEO OF SAGE HOSPITALITY

Op-Ed for the Denver Post
August 23, 2024

“The company considered multiple markets, including Salt Lake City, Atlanta, and Denver, but ultimately selected Scottsdale due to the city’s competitive costs to do business, the availability of talent, and access to local resources.”

GREATER PHOENIX ECONOMIC COUNCIL

Announcing why the WeTravel chose Arizona over Denver for relocation.
June 24, 2020

“In an emailed statement, Techstars said it remains proud of its Colorado roots but ‘New York is the second largest — and growing — startup ecosystem globally, and we want our headquarters to be in one of the epicenters of the startup world with more funding, connectedness, talent, knowledge, and market reach.’”

THE COLORADO SUN

Comment from Techstars on move to New York
February 23, 2024

“Growing up fishing here in Wyoming, some of my first fishing tackle was Eagle Claw. Having them locate in Wyoming is like a boyhood dream coming true. This is yet another example of an outdoor recreation business recognizing Wyoming as welcoming to businesses in this sector.”

WYOMING GOV. MARK GORDON

Comment to Cheyenne LEADS on Colorado-based Eagle Claw choosing Wyoming for expansion
November 30, 2021

“My wife and I are moving to Houston. The company will still be based in Denver, but we want to grow more of the company in Houston because it’s a better climate for business and restaurants over there. ... Honestly, I love Denver. I’ve been here 23 years. But it’s becoming more and more difficult every year to open restaurants.”

TROY GUARD, TAG RESTAURANT GROUP

Comment to the Colorado Sun
August 11, 2024

“SEALSQ had also considered Colorado and New York for its U.S. headquarters but ultimately selected Arizona based on the state’s burgeoning semiconductor industry... [and] sees benefits in Arizona’s research and development efforts, proximity to major tech hubs and talent pool, according to the company.”

PHOENIX BUSINESS JOURNAL

On why SEALSQ chose Arizona over Colorado for HQ location
March 26, 2024

“Meyer Burger Technology AG announced today that the planned construction of a solar cell production facility in Colorado Springs, Colorado, USA, is no longer financially viable for the company due to recent developments and that the project will therefore be discontinued... As part of this realignment, Meyer Burger is focusing on ... the module production plant in Goodyear, Arizona, U.S., which is already largely installed and in the ramp-up phase.”

MEYER BURGER CORPORATE PRESS RELEASE

Announcing discontinuation of plans to create 380 jobs, \$403 million investment in Colorado Springs
August 26, 2024

“We’ve explored every option to try to continue our legacy, but with the rising costs surrounding rent, inventory, and labor, there is no way for our small business to succeed, despite our best efforts.”

NICKI MCTAGUE, PRESIDENT AT INFINITE MONKEY THEOREM

Comment to 9News about shuttering Colorado location.
October 24, 2024

“Just within the last 18 months, four important health insurance carriers have announced they are leaving the Colorado market... Why are companies leaving? Two words: Government overreach. First, the Colorado legislature imposed more than two dozen additional mandates on insurance companies, over and above federal mandates under the Affordable Care Act.”

COLOHEALTH

Assessing why health insurance companies have left Colorado markets
August 7, 2023

“More and more people are leaving metro Denver because of the cost of living. This is causing the talent pool to tighten as people and quality talent are driven out of the state. The next shoe to drop is corporations leaving because they cannot find the talent to support their businesses.”

MATT JOBLON, CEO OF BMI INVESTMENTS

Comment in Colorado Chamber 2022 Competitive Landscape Report
January 12, 2023

2025

Company Name	Jobs Impact	Type of Loss	Moving or Expanding to...	Date	Source(s)	Additional Context
Sunrun	100	Keeping some CO presence - discontinuing some business in CO	Texas	Jan. 2025	Denver Post Corporate Press Release	Company dialing back Colorado operations while expanding elsewhere.
Sun Theory	Unknown	Keeping some CO presence - HQ relocation	Austin, Texas	Jan. 2025	Corporate Press Release	
Heartland Financial	Unknown	Keeping some CO presence - HQ relocation	Kansas City, Missouri	Jan. 2025	Corporate Press Release	Company merger/acquisition resulting in HQ relocation.
Summit Materials	Unknown	Keeping some CO presence - HQ relocation	Atlanta, Georgia	Feb. 2025	Corporate Announcement	Company merger/acquisition resulting in HQ relocation.
Koelbel and Co.	Unknown	Keeping some CO presence - Will expand out of state	Omaha, Nebraska & Phoenix, Arizona	Feb. 2025	Denver Business Journal Denver Business Journal Mile High CRE	Company reducing Colorado projects while citing development regulations as reasons for expanding elsewhere.
TTEC Holdings	Unknown	Keeping some CO presence - HQ relocation	Austin, Texas	Mar. 2025	Denver Business Journal	
Amprius Technologies	332	Leaving completely - Facility closure in CO	Fremont, California	Mar. 2025	Denver Business Journal	Colorado operations on hold, but expanding facilities in California and China.
Paragon 28	Unknown	Keeping some CO presence - HQ relocation	Warsaw, Indiana	April 2025	Corporate Press Release	Company merger/acquisition resulting in HQ relocation.

Liberty TripAdvisor Holdings	Unknown	Keeping some CO presence - HQ relocation	Needham, Massachusetts	April 2025	Corporate Press Release	Company merger/acquisition resulting in HQ relocation.
Chevron	125**	Keeping some CO presence - discontinuing some business in CO	Houston, Texas	May 2025	Denver Business Journal	Moving a number of jobs to Houston as part of a company reorganization.
Delta Millworks	75	Lost corporate attraction opportunity	Wimberley, Texas	May 2025	Austin Business Journal	Company considered West Texas, Colorado and Utah, but opted for Central Texas citing access to skilled labor and the central location for shipping.
United States Bomb Technician Association	10*	Leaving completely - HQ relocation	Indian Head, Maryland	May 2025	Charles County Charitable Trust Charles County Economic Development Department	Sought new location "that would efficiently get technology to end-users, save taxpayer dollars, and allow them to become a more influential resource..."
Specialized	50	Leaving completely - HQ relocation	Morgan Hill, California	May 2025	Bicycle Retailer	
True Anomaly	400	Keeping some CO presence - Will expand out of state	Long Beach, California	May 2025	Press Telegram California Governor Press Release	Chose Southern California for expansion because it "has the right mix of startup experience plus deep aerospace experience."
OneTouchPoint	70**	Leaving completely - Facility closure in CO	Wisconsin and Arizona	July 2025	Milwaukee Business Journal	
Desert Harvest	15	Leaving completely - Facility closure in CO	North Carolina	July 2025	Southern Colorado Women's Chamber of Commerce Colorado Department of Economic Development and International Trade	Chose Colorado for expansion in January '25, but decided to move to NC after new laws went into effect that made it unfeasible to stay.
Flatiron Dragados	100	Keeping some CO presence - HQ relocation	Atlanta, Georgia	Aug. 2025	JeffCo BdB Global Atlanta	

Sitio Royalties Corporation	Unknown	Keeping some CO presence - HQ relocation	Midland, Texas	Aug. 2025	Corporate Press Release	Company merger/acquisition resulting in HQ relocation.
AGC Biologics (Update)	267**	Leaving completely - Facility closure in CO	Bothel, Washington	Sept. 2025	Fierce Pharma Seattle Business Journal	Update from 2024 entry. Further closure in Colorado while continuing to expand elsewhere.
Spruce Power	40	Keeping some CO presence - Will expand out of state	Southern California, New Jersey	Sept. 2025	Denver Business Journal Investing.com	Closing Colorado office while expanding presence in other states.
Wright One	150	Lost corporate attraction opportunity	Cedar Park, Texas	Oct. 2025	Austin Business Journal	CEO named Oregon, Colorado, Kentucky, and Connecticut as contenders for new HQ but chose Texas.
Orion Edge	20	Leaving completely - HQ relocation	Tampa, Florida	Nov. 2025	Tampa Bay Business Journal	Cited "favorable business climate" in Tampa as reason for move.
Chimney Rock Public Power District	Unknown	Leaving completely - No longer doing business in CO	Nebraska	Nov. 2025	Denver Business Journal	Leaving due to "increasing costs related to complying with regulations in the State of Colorado and forecasted rate increases."
Panhandle Rural Electric Membership Association	Unknown	Leaving completely - No longer doing business in CO	Nebraska	Nov. 2025	Denver Business Journal	Leaving due to increasing regulatory costs and rate increases.
Roosevelt Public Power District	Unknown	Leaving completely - No longer doing business in CO	Nebraska	Nov. 2025	Denver Business Journal	Leaving due to increasing regulatory costs and rate increases.
Veritone	Unknown	Keeping some CO presence - HQ relocation	Irvine, California	Dec. 2025	SEC Financial Statement	Corporate HQ change in 2025 SEC filing.
Clayton Homes	74**	Keeping some CO presence - Will expand out of state	Conway, Arkansas	Dec. 2025	Denver Post ABC 7 (KATV)	Closing Colorado facility while expanding elsewhere.

2024

Company Name	Jobs Impact	Type of Loss	Moving or Expanding to...	Date	Source(s)	Additional Context
IMI Norgren LLC	60	Leaving completely - Facility closure in CO	Unspecified	Jan. 2024	Denver Business Journal	Shutting down the company's only Colorado facility to consolidate in another "unspecified company location."
1906	49*	Leaving completely - HQ relocation	Stamford, Connecticut	Jan. 2024	CT Insider	
Techstars	Unknown	Keeping some CO presence - HQ relocation	New York City, New York	Feb. 2024	Colorado Sun	
QuietKat	45*	Leaving completely - HQ relocation	Irvine, California	Feb. 2024	VailDaily	
SEALSQ	300	Lost corporate attraction opportunity	Phoenix, Arizona	Mar. 2024	Phoenix Business Journal	Chose Arizona due to its burgeoning semiconductor industry, R&D efforts, proximity to tech hubs, and talent pool.
Wheels Up Partners	65	Leaving completely - Facility closure in CO	Palm Beach, Florida	Apr. 2024	Denver Post	Company shutting down Denver location while simultaneously opening a new location in Florida.
Augustine Institute	170*	Leaving completely - HQ relocation	Florissant, MO	Apr. 2024	National Catholic Register	
Pfizer	300	Leaving completely - Facility closure in CO	Unspecified	Apr. 2024	Denver Business Journal	Company "Externalizing research operations outside of Boulder."
Microvast	230	Leaving completely - Facility closure in CO	Clarksville, Tennessee	May 2024	Clarksville Now	
BCA	50	Leaving completely - HQ relocation	Seattle, Washington	May 2024	Colorado Sun	
LogRhythm	80	Keeping some CO presence - HQ relocation	Foster City, California	July 2024	Denver Business Journal	
Boom Supersonic	2,400	Keeping some CO presence - Will expand out of state	Greensboro, North Carolina	July 2024	Business North Carolina	

TIAA	1,000	Leaving completely - Facility closure in CO	Frisco, Texas	Aug. 2024	Denver Business Journal	
TAG Restaurant Group	Unknown	Keeping some CO presence - Will expand out of state	Houston, Texas	Aug. 2024	Colorado Sun	
Professional Bull Riders	40	Leaving completely - HQ relocation	Fort Worth, Texas	Aug. 2024	WFAA - ABC	
Meyer Burger	380	Keeping some CO presence - Will expand out of state	Goodyear, Arizona	Aug. 2024	Manufacturing Dive	Planned prior expansion is “no longer financially viable” – will instead focus on Arizona.
AGC Biologics	85	Keeping some CO presence - discontinuing some business in CO	Denmark & Japan	Sept. 2024	Fierce Pharma Pharmaceutical Technology Fierce Pharma	Company shutting down most Colorado operations while expanding elsewhere.
Sinton Dairy Foods Company	64	Leaving completely - Facility closure in CO	West Virginia	Sept. 2024	KKTV	
Fermented Food Holdings	60	Lost corporate attraction opportunity	Madison, Wisconsin	Oct. 2024	News Nation Now	
Chord Energy Corp.	417**	Leaving completely - HQ relocation	Houston, Texas	Nov. 2024	Denver Business Journal	
Arturo	60*	Leaving completely - HQ relocation	South Jordan, Utah	Dec. 2024	Techbuzz: Utah Tech News	
Pour Caddy	Unknown	Leaving completely – HQ relocation	Glendale, AZ	Unspecified, 2024	Pour Caddy Official Website	

2023

Company Name	Jobs Impact	Type of Loss	Moving or Expanding to...	Date	Source(s)	Additional Context
Gym Shark	65**	Leaving completely - Facility closure in CO	New York City, New York	Jan. 2023	SGB Media SGB Media Fashion United	The Company shut down Colorado operations in 2023 and previously called Denver it's U.S. HQ; In mid-2024, it announced it was eying U.S. expansion and

						ultimately chose New York as its new U.S. HQ.
Eagle Claw	200	Keeping some CO presence - Will expand out of state	Cheyenne, Wyoming	Jan. 2023	Wyoming Tribune Eagle	
Pinnacle Architectural Lighting	151	Leaving completely - Facility closure in CO	Kenosha, Wisconsin	Feb. 2023	Denver Gazette Inside Lighting	
Veralto Corporation	100	Lost corporate attraction opportunity	Waltham, Massachusetts	Mar. 2023	Boston Business Journal	
V2X	Unknown	Keeping some CO presence - HQ relocation	Tysons, Virginia	Apr. 2023	Corporate Announcement	
Friday Health Plans	Unknown	Leaving completely - No longer doing business in CO	N/A	June 2023	Colorado Politics	
Humana	Unknown	Keeping some CO presence - discontinuing some business in CO	N/A	Aug. 2023	ColoHealth	
Bright Health	Unknown	Leaving completely - No longer doing business in CO	N/A	Aug. 2023	ColoHealth	
Oscar Health	Unknown	Leaving completely - No longer doing business in CO	N/A	Aug. 2023	ColoHealth	
Sunflower Bank	Unknown	Keeping some CO presence - HQ relocation	Dallas, Texas	Nov. 2023	Dallas Business Journal	
Niner Bikes	22*	Leaving completely - HQ relocation	Miamisburg, Ohio	Dec. 2023	Bicycle Retailer and Industry News	

2022

Company Name	Jobs Impact	Type of Loss	Moving or Expanding to...	Date	Source(s)	Additional Context
Bion Environmental Technologies	8*	Leaving completely - HQ relocation	Old Bethpage, New York	Jan. 2022	Corporate Press Release	

Outdoor Retailer	Unknown	Leaving completely - No longer doing business in CO	Salt Lake City, Utah	Mar. 2022	Denver Post	
Permian Resources	Unknown	Keeping some CO presence - HQ relocation	Midland, Texas	Sept. 2022	Corporate Press Release	
United Sports Brands	145*	Leaving completely - HQ relocation	Fountain Valley, California	Sept. 2022	Bicycle Retailer and Industry News	
Provisur Technologies	Unknown	Leaving completely - Facility closure in CO	Whitewater, Wisconsin	Oct. 2022	Corporate Press Release	
Inscripta	43	Leaving completely - HQ relocation	Pleasanton, California	Dec. 2022	Denver Business Journal	

2021

Company Name	Jobs Impact	Type of Loss	Moving or Expanding to...	Date	Source(s)	Additional Context
Applied Energy Systems	Unknown	Keeping some CO presence - Moving facility	Malvern, Pennsylvania	Feb. 2021	Corporate Press Release	
The Alliance	200	Leaving completely - HQ relocation	Reynoldsburg, Ohio	Feb. 2021	The Columbus Dispatch	
Riley Permian	103*	Leaving completely - HQ relocation	Oklahoma City, Oklahoma	Feb. 2021	Corporate Press Release	
Azuca	Unknown	Keeping some CO presence - Moving facility	Albuquerque, New Mexico	Mar. 2021	Albuquerque Business Journal	
Santander Consumer USA	417	Leaving completely - Facility closure in CO	Odessa, Florida	Mar. 2021	Denver Post	
Dr. Elsey's	24	Leaving completely - Facility closure in CO	Cheyenne, Wyoming	Mar. 2021	Wyoming Business Report	
TotalScope Estimating Services	8*	Leaving completely - HQ relocation	San Antonio, Texas	June 2021	San Antonio Business Journal	
Hy-Frontier Technologies	Unknown	Leaving completely - HQ relocation	Florida	July 2021	Corporate Press Release	

Novartis	400	Leaving completely - Facility closure in CO	Libertyville, Illinois and Durham, North Carolina	July 2021	Daily Camera	Company anticipated the Colorado plant would fulfill expected demand, but ultimately decided to focus on plans in NC and IL to meet all demand.
Leprino Foods	600	Keeping some CO presence - Will expand out of state	Lubbock, Texas	Oct. 2021	Lubbock Avalanche-Journal	

2020

Company Name	Jobs Impact	Type of Loss	Moving or Expanding to...	Date	Source(s)	Additional Context
Russell Stover	400-600	Leaving completely - Facility closure in CO	Kansas & Texas	Jan. 2020	Denver7	Closing Montrose facility while expanding existing facilities in Texas, Kansas.
Audentes Therapeutics	209	Lost corporate attraction opportunity	Sanford, North Carolina	Feb. 2020	Denver Business Journal	
Western Forge, Inc.	164	Leaving completely - Facility closure in CO	Sycamore, Illinois	Feb. 2020	KOAA News 5	
Plexus	104	Leaving completely - Facility closure in CO	Boise, Idaho	Mar. 2020	Colorado Hometown Weekly	Consolidating Boulder operations with their plant in Boise.
WeTravel	100	Lost corporate attraction opportunity	Scottsdale, Arizona	June 2020	Greater Phoenix Economic Council	
Bandwidth	1000	Lost corporate attraction opportunity	Raleigh, North Carolina	July 2020	Triangle Business Journal	
P1 Ventures	50	Leaving completely - Facility closure in CO	Schenectady, New York	Nov. 2020	Capital Region Chamber	
Tanium	81	Lost corporate attraction opportunity	Seattle, Washington	Dec. 2020	Infosecurity Magazine	
TBC Manufacturing	15	Leaving completely - HQ relocation	Cheyenne, Wyoming	Dec. 2020	Expansion Solutions Magazine	

2019

Company Name	Jobs Impact	Type of Loss	Moving or Expanding to...	Date	Source(s)	Additional Context
Rezolute	50	Leaving completely - HQ relocation	Redwood City, California	Jan. 2019	Corporate SEC Filing	Relocated HQ and eventually closed facility entirely in Louisville.
Timbers Resorts	80	Leaving completely - HQ relocation	Winter Park, Florida	Jan. 2019	Orange Observer	
Molson Coors	500**	Keeping some CO presence - HQ relocation	Chicago, Illinois	Jan. 2019	Denver Post	
Infinite Monkey Theorem	15*	Leaving completely - HQ relocation & subsequent closure	Austin, Texas	Jan. 2019	Culturemap Austin 9News	Moved HQ in 2019 and eventually closed Colorado location completely in 2024.
WideOpenWest	203	Keeping some CO presence - Moving facility	Georgia	Jan. 2019	Colorado Springs Gazette	
Option Care Health (formerly BioScrip)	Unknown	Keeping some CO presence - HQ relocation	Bannockburn, Illinois	Jan. 2019	Denver Business Journal	
National Junior College Athletic Association	14	Leaving completely - HQ relocation	Charlotte, North Carolina	Jan. 2019	Sports Travel Magazine	
Team Promark, LLC	20*	Leaving completely - HQ relocation	Fort Worth, Texas	Mar. 2019	Dallas Morning News	
CenturyLink	Unknown	Lost corporate attraction opportunity	Monroe, Louisiana	Apr. 2019	Denver Post	
Hallador Energy	Unknown	Keeping some CO presence - HQ relocation	Terre Haute, Indiana	May 2019	Corporate Press Release	
Mitsubishi Motors	200	Lost Corporate Attraction Opportunity	Franklin, Tennessee	July 2019	Tennessee Department of Economic & Community Development	
Orange Mud	15*	Leaving completely - HQ relocation	Round Rock, Texas	Aug. 2019	Outdoor Sports Wire	

National Medal of Honor Museum	"Hundreds"	Lost Corporate Attraction Opportunity	Arlington, Texas	Oct. 2019	Denver Business Journal	
Joust	18	Leaving completely - HQ relocation	Austin, Texas	Oct. 2019	Austin Chamber	

* Exact jobs data unavailable; utilized market research search engines (such as Zoominfo, LeadIQ, and RocketReach) to estimate company headcount.

** Data pulled from corporate "Worker Adjustment and Retraining Notification Act" (WARN) listing filed with the Colorado Department of Labor and Employment.